

Attachment H

Public Notice Documentation

Tyrone Operations
P.O. Box 571
Highway 90 South, Tyrone Mine Road
Tyrone, NM 88065

December 12, 2008

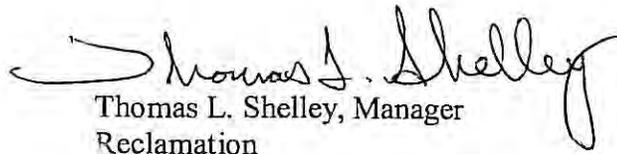
To Whom It May Concern:

Re: Tyrone Mine, Permit No. GR010RE Revision 01-1, Notice of Permit Modification Application For Partial Financial Assurance Release

Freeport-McMoRan Tyrone Inc. (Tyrone) has applied to the New Mexico Energy, Minerals and Natural Resources Department, Mining and Minerals Division for a modification of the referenced permit. The modification requests a partial release of financial assurance required for reclamation. The proposed release is for work that Tyrone has completed. As a nearby property owner or interested party, you are being provided the attached copy of the public notice concerning this modification request.

If you have any questions, please feel free to contact the New Mexico Energy, Minerals and Natural Resources Department in Santa Fe at (505) 476-3438 or me at (575) 538-7173.

Sincerely,


Thomas L. Shelley, Manager
Reclamation

TLS:bs
Attachment
20081208-100

Legal Notice

Pursuant to the New Mexico Mining Act Rules, 19.10.5 and 19.10.12 NMAC, Freeport McMoRan Tyrone, Inc. (Tyrone) has applied to the Mining and Minerals Division, New Mexico Energy, Minerals, and Natural Resources Department for a partial release of financial assurance resulting from the reclamation of portions of the mine site. The release of financial assurance will be processed as a modification to Revision 01-1 (Closeout Plan) to Mining Act Permit No. GR010RE approved April 12, 2004 ("Permit"). The Tyrone Mine is a large, operating, open-pit mine that produces copper through the solution extraction/electrowinning process.

A copy of the application is available for viewing during normal business hours at:

New Mexico Energy, Minerals and Natural Resources Department
Mining and Minerals Division
1220 South St. Francis Drive
Santa Fe, New Mexico 87505

And also at:

Silver City Public Library
515 W. College Avenue
Silver City, New Mexico 88061

The application can also be viewed or downloaded from the New Mexico Energy, Minerals, and Natural Resources website at :

<http://www.emnrd.state.nm.us/MMD/MARP/MARPNewPermitApplicationsandCloseoutPlans.htm>

This application is available for public comments, objections and a public request for hearing as provided below.

Permittee and mailing address: Freeport McMoRan Tyrone, Inc., P.O. Box 571, Tyrone, New Mexico 88065

Location of real property affected: The reclamation work completed in connection with this application is on Tyrone property in the vicinity of the Tyrone Mine (10 miles south of Silver City) at the Nos. 1, 1A, 1X and 2 Tailing Impoundments which are located within Township 18 South, Range 15 West, Sections 28, 29, 32 and 33 and Township 19 South, Range 15 West, Sections 3, 4, 5, 8, 9 and 10.

Type of Reclamation/Closeout Performed, Acres and Dates: The Nos. 1, 1A, 1X and 2 Tailing Impoundments were graded and capped with a minimum of two feet of cover material (most of the cap was placed at a minimum of three feet). The required storm water channels and ditches were also completed. The work on the No. 2 Tailing Impoundment was completed between March 2006 and December 2007. The total affected acres for the No. 2 Tailing Impoundment are approximately 618 acres. This work on the 1, 1A and 1X was completed between August 2006 and December 2008. The affected acres for the Nos. 1, 1A and 1X Tailing Impoundments project work are approximately 453, 459, and 532 acres respectively.

Description of the results achieved: This work fulfilled the schedule requirements for the 1, 1A, 1X and 2 Tailing in Table 1 of Section 9.P of Permit GR010RE, Revision 01-1. This work eliminated the formation of acidic water on these Tailing Impoundments and provided for drainage of storm water from the impoundment surfaces.

Type and amount of financial assurance filed and portion sought to be released: Financial assurance in the total amount of \$210,178,071 is required by the Permit (including the Copper Mountain South Pit financial assurance). Tyrone seeks to reduce this amount by \$23,025,273 to reflect a portion of the amount of financial assurance held for the project scopes described above. As a result of this change, the new total amount of financial assurance required would be \$187,152,798. Tyrone's current financial assurance is in the form of (1) a cash trust fund (balance as of November 30, 2008) for \$28,956,164, (2) letters of credit totaling \$31,951,392, (3) approved collateral for \$27,951,986, and (4) a third party guarantee issued by Freeport McMoRan Copper and Gold, Inc. for \$124,774,693. If the change is accepted, Tyrone proposes no change to the trust fund, letters of credit or collateral instruments. Tyrone proposes to change the amount of the third party guarantee to \$101,749,420.

Name and address to submit written comments, objections or requests for public hearings: Written comments, objections or requests for a public hearing with regard to the application for partial release of financial assurance shall be submitted to: Bill Brancard, Director, Mining and Minerals Division, 1220 South St. Francis Drive, Santa Fe, New Mexico 87505. MMD will conduct an inspection of the site within 30 days after receipt of the application. Persons who have requested advance notice of the inspection shall be given notice of the inspection and may be present at the inspection as may any other interested members of the public. Within 30 days from the date of the inspection, a person with an interest that is or will be adversely affected by the proposed financial assurance release may file written objections to the proposed release with the Director at the above address and may request a public hearing. If a public hearing is held, a separate notice will be provided in accordance with 19.10.12.1210 NMAC.

AVISO LEGAL

Conforme a lo establecido en los artículos de la Ley de Minas 19.10.5 y 19.10.12 (NMAC) del estado de New México, Freeport McMoRan Tyrone, Inc. (Tyrone) presentó una aplicación a la división de Minería y Minerales del Departamento de Energía, Minerales, y recursos Naturales del estado de New México, con el fin de solicitar un desembolso parcial del seguro financiero debido al trabajo de recuperación de suelos en porciones de la mina. Este desembolso financiero será procesado como una modificación a la revisión 01-1 (Plan de Cierre) del permiso otorgado bajo la Ley de Minas No. GR010RE, aprobado el 12 de Abril, 2004 ("Permiso"). Tyrone es una mina en operación a cielo abierto de gran escala que explota Cobre a través de un proceso de solución-extracción y electro-separación.

Una copia de la solicitud se encuentra disponible en los siguientes sitios para su revisión (en horas de oficina):

New Mexico Energy, Minerals and Natural Resources Department
Mining and Minerals Division
1220 South St. Francis Drive
Santa Fe, New México 87505

Biblioteca Pública de Silver City
515 W. College Avenue
Silver City, New Mexico 88061

Esta solicitud también puede ser vista o descargada desde la página web del Departamento de Energía, Minerales, y recursos Naturales del estado de New México, en el siguiente link:
<http://www.emnrd.state.nm.us/MMD/MARP/MARPNewPermitApplicationsandCloseoutPlans.htm>

La presente solicitud es presentada al público en general con el fin de recibir comentarios, opiniones, o pedidos de audiencia pública, mismos que pueden hacerse de acuerdo a la siguiente información.

Nombre del aplicante y dirección postal: Freeport McMoRan Tyrone, Inc., P.O. Box 571, Tyrone, New México 88065

Localización de la propiedad afectada: El área del trabajo de recuperación de suelos correspondiente a esta solicitud se encuentra dentro de las propiedades de la mina de Tyrone, en inmediaciones del área central de la misma (localizada a 10 millas Sur de Silver City), específicamente en los Diques de Cola Nos. 1, 1A, 1X y 2 que se encuentran dentro del Municipio 18 Sur, Rango 15 Oeste, Secciones 28, 29, 32, y 33, y Municipio 19 Sur, Rango 15 Oeste, Secciones 3, 4, 5, 8, 9 y 10.

Tipo de Trabajo de Recuperación/Cierre, Áreas y Fechas: Los diques de colas Nos. 1, 1A, 1X y 2 fueron nivelados y cubiertos con un mínimo de 2 pies de material de cobertura (la mayoría de la cobertura tiene un mínimo de 3 pies de profundidad). Las zanjas y canales requeridos para las aguas de precipitación fueron también construidos. Los trabajos en el dique de colas No. 2

fueron finalizados entre los meses de Marzo del 2006 y Diciembre del 2007. El área total de la construcción es de aproximadamente 618 acres. Los trabajos en los diques Nos. 1, 1A y 1X fueron finalizados entre los meses de Agosto del 2006 y Diciembre del 2008. El área total de la construcción en estos últimos es de aproximadamente 453, 459, y 532 acres respectivamente.

Descripción de Resultados Alcanzados: Este trabajo cumple con los requerimientos del calendario establecido para los Diques de Cola 1, 1A, 1X y 2, tal como se muestra en la Tabla 1 de la Sección 9.P del Permiso No. GR010RE, Revisión 01-1. Como resultado de este trabajo, la potencial generación de aguas acidas por parte de los diques de cola 1, 1A, 1X y 2 ha sido eliminada, y se ha facilitado el drenaje de las aguas de precipitación en la superficie de los diques.

Tipo y cantidad del seguro financiero y porción propuesta para desembolso: El permiso requiere una cantidad total de \$210,178,071 como seguro financiero (incluyendo el seguro financiero del area denominada Copper Mountain South Pit). Tyrone desea obtener un desembolso de \$23,025,273, destinado a cubrir los costos de los proyectos descritos arriba. Como resultado de este cambio, el nuevo total del seguro financiero llegaría a la suma de \$187,152,798. El actual seguro financiero de Tyrone es existente en la forma de (1) fondo de crédito en efectivo por la suma de \$28,956,164 (de acuerdo al ultimo balance de Noviembre de 2008), (2) cartas de crédito por la suma de \$31,951,392, (3) Colateral aprobado por la suma de \$27,951,986, y (4) garantía de tercero(s) emitido por Freeport McMoRan Copper and Gold, Inc. por la suma de \$124,774,693. Si el cambio es aceptado, Tyrone no propone ninguna modificación en el fondo de crédito, cartas de crédito o los instrumentos del colateral. Tyrone propone una reducción en la cantidad de la garantía de tercero(s) a la suma de \$101,749,420.

Nombre y dirección para enviar sus comentarios escritos, objeciones o pedidos de audiencia pública:

Comentarios escritos, objeciones o pedidos de audiencia pública en relación a la mencionada aplicación por desembolso parcial de seguro financiero deberán ser dirigidos a:

Bill Brancard, Director, Mining and Minerals Division,
1220 South St. Francis Drive, Santa Fe, New Mexico 87505

Las oficinas del MMD realizaran una inspección del sitio dentro de 30 días calendario una vez recibida la solicitud. Público en general que haya solicitado por adelantado notificación de esta inspección será informado de la misma y podrá estar presente el día de la inspección, así como cualquier otro miembro de la comunidad. Dentro de 30 días desde la fecha de inspección, toda persona que actualmente es o se vea adversamente afectada por la propuesta de desembolso financiero puede presentar sus objeciones por escrito a la dirección y personal mencionado arriba y solicitar una audiencia publica. Si esta audiencia se realizara, un aviso será proveído por separado de acuerdo a lo establecido en el artículo 19.10.12.1210 de NMAC

Silver City Daily Press
 and Independent
 300 West Market Street
 Post Office Box 740
 Silver City, New Mexico 88062
 (505) 388-1576

INVOICE FOR PUBLICATION OF LEGAL NOTICE

ATTN: Barbara Striepeke
 PO Box 571
 Tyrone, NM 88065

Date	Description	PO#	Inches	Lines	Total
12/15/08	Applied Financial Assurance (Spanish)		33.50	234.50 @ .56	= \$131.32
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=

Total Inches 33.50 Subtotal \$131.32
 Tax \$9.52
 Grand Total \$140.84

Please include top portion with payment to ensure proper credit.

Affidavit of Publication

STATE OF NEW MEXICO }
 County of Grant } S S

Mary L. Ybarra, being first duly sworn, on her oath says: That she is the manager of the Silver City Daily Press and Independent, a newspaper printed and published in the Town of Silver City, in the County of Grant and the State of New Mexico, and that said newspaper is now, and was at all times herein mentioned, a newspaper of general circulation.

That the advertisement, copy of which is hereto attached, was published in said hereinbefore mentioned newspaper once each and every week for 1 consecutive week (s), the first publication thereof having been made on 12/15/08 and the last publication thereof having been made on . That said newspaper was regularly printed, published and issued with said notice herein upon the following dates, to wit:

12/15/08

Mary L. Ybarra

Subscribed and sworn to before me on this 16th day of December 2008

Melanie K. Rogers

Notary Public



Legal

AVISO
 Conforme a lo establecido en las Minutas 19.10.5 y 19.10.12 (México, Freeport McMoran) se presentó una aplicación a la división del Departamento de Energía y Recursos del estado de New México para el desembolso parcial del segundo de recuperación de suelos en el sembolso financiero será procesado a la revisión 01-1 (Plan de C...

Silver City Daily Press
 and Independent
 300 West Market Street
 Post Office Box 740
 Silver City, New Mexico 88062
 (505) 388-1576

INVOICE FOR PUBLICATION OF LEGAL NOTICE

ATTN: Barbara Stricpeke
 PO Box 571
 Tyrone, NM 88065

Date	Description	PO#	Inches	Lines	Total
12/15/08	Applied Financial Assurance		29.00	203.00 @ .56	= \$113.68
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=
				@ .44	=

Total Inches 29.00 Subtotal \$113.68
 Tax \$8.24

Please include top portion with payment to ensure proper credit. Grand Total \$121.92

Affidavit of Publication

STATE OF NEW MEXICO }
 County of Grant } S S

Mary L. Ybarra, being first duly sworn, on her oath says: That she is the manager of the Silver City Daily Press and Independent, a newspaper printed and published in the Town of Silver City, in the County of Grant and the State of New Mexico, and that said newspaper is now, and was at all times herein mentioned, a newspaper of general circulation.

That the advertisement, copy of which is hereto attached, was published in said hereinbefore mentioned newspaper once each and every week for 1 consecutive week (s), the first publication thereof having been made on 12/15/08 and the last publication thereof having been made on . That said newspaper was regularly printed, published and issued with said notice herein upon the following dates, to wit:

12/15/08

Mary L. Ybarra

Subscribed and sworn to before me on this 16th day of December 2008

Melanie K Rogers Notary Public

Legal

Pursuant to the New Mex and 19.10.12 NMAC, Fr (Tyrone) has applied to the New Mexico Energy, Mi Department for a partial resulting from the reclam site. The release of financi as a modification to Rev Mining Act Permit No. (



Legal

AVISO LEGAL

Conforme a lo establecido en los artículos de la Ley de Minas 19.10.5 y 19.10.12 (NMAC) del estado de New México, Freeport McMoRan Tyrone, Inc. (Tyrone) presentó una aplicación a la división de Minería y Minerales del Departamento de Energía, Minerales, y recursos Naturales del estado de New México, con el fin de solicitar un desembolso parcial del seguro financiero debido al trabajo de recuperación de suelos en porciones de la mina. Este desembolso financiero será procesado como una modificación a la revisión 01-1 (Plan de Cierre) del permiso otorgado bajo la Ley de Minas No. GR010RE, aprobado el 12 de Abril, 2004 ("Permiso"). Tyrone es una mina en operación a cielo abierto de gran escala que explota Cobre a través de un proceso de solución-extracción y electro-separación. Una copia de la solicitud se encuentra disponible en los siguientes sitios para su revisión (en horas de oficina):

New Mexico Energy, Minerals and
Natural Resources Department
Mining and Minerals Division
1220 South St. Francis Drive
Santa Fe, New México 87505

Biblioteca Pública de Silver City
515 W. College Avenue
Silver City, New Mexico 88061

Esta solicitud también puede ser vista o descargada desde la página web del Departamento de Energía, Minerales, y recursos Naturales del estado de New México, en el siguiente link:

<http://www.emnrd.state.nm.us/MMD/MARP/MARPNewPermitApplicationsandCloseoutPlans.htm>

La presente solicitud es presentada al público en general con el fin de recibir comentarios, opiniones, o pedidos de audiencia pública, mismos que pueden hacerse de acuerdo a la siguiente información.

Nombre del aplicante y dirección postal: Freeport McMoRan Tyrone, Inc., P.O. Box 571, Tyrone, New México 88065

Localización de la propiedad afectada: El área del trabajo de recuperación de suelos correspondiente a esta solicitud se encuentra dentro de las propiedades de la mina de Tyrone, en inmediaciones del área central de la misma (localizada a 10 millas Sur de Silver City), específicamente en los Diques de Cola Nos. 1, 1A, 1X y 2 que se encuentran dentro del Municipio 18 Sur, Rango 15 Oeste, Secciones 28, 29, 32, y 33, y Municipio 19 Sur, Rango 15 Oeste, Secciones 3, 4, 5, 8, 9 y 10.

Tipo de Trabajo de Recuperación / Cierre. Áreas y Fechas: Los diques de colas Nos. 1, 1A, 1X y 2 fueron nivelados y cubiertos con un mínimo de 2 pies de material de cobertura (la mayoría de la cobertura tiene un mínimo de 3 pies de profundidad). Las zanjas y canales requeridos para las aguas de precipitación fueron también construidos. Los trabajos en el dique de colas No. 2 fueron finalizados entre los meses de Marzo del 2006 y Diciembre del 2007. El área total de la construcción es de aproximadamente 618 acres. Los trabajos en los diques Nos. 1, 1A y 1X fueron finalizados entre los meses de Agosto del 2006 y Diciembre del 2008. El área total de la construcción en estas últimas es de aproximadamente 453, 459, y 532 acres

Legal

Pursuant to the New Mexico Mining Act Rules, 19.10.5 and 19.10.12 NMAC, Freeport McMoRan Tyrone, Inc. (Tyrone) has applied to the Mining and Minerals Division, New Mexico Energy, Minerals, and Natural Resources Department for a partial release of financial assurance resulting from the reclamation of portions of the mine site. The release of financial assurance will be processed as a modification to Revision 01-1 (Closeout Plan) to Mining Act Permit No. GR010RE approved April 12, 2004 ("Permit"). The Tyrone Mine is a large, operating, open-pit mine that produces copper through the solution extraction/electrowinning process.

A copy of the application is available for viewing during normal business hours at:

New Mexico Energy, Minerals and
Natural Resources Department
Mining and Minerals Division
1220 South St. Francis Drive
Santa Fe, New Mexico 87505

And also at:

Silver City Public Library
515 W. College Avenue
Silver City, New Mexico 88061

The application can also be viewed or downloaded from the New Mexico Energy, Minerals, and Natural Resources website at:

<http://www.emnrd.state.nm.us/MMD/MARP/MARPNewPermitApplicationsandCloseoutPlans.htm>

This application is available for public comments, objections and a public request for hearing as provided below. **Permittee and mailing address:** Freeport McMoRan Tyrone, Inc., P.O. Box 571, Tyrone, New Mexico 88065

Location of real property affected: The reclamation work completed in connection with this application is on Tyrone property in the vicinity of the Tyrone Mine (10 miles south of Silver City) at the Nos. 1, 1A, 1X and 2 Tailing Impoundments which are located within Township 18 South, Range 15 West, Sections 28, 29, 32 and 33 and Township 19 South, Range 15 West, Sections 3, 4, 5, 8, 9 and 10.

Type of Reclamation/Closeout Performed. Acres and Dates: The Nos. 1, 1A, 1X and 2 Tailing Impoundments were graded and capped with a minimum of two feet of cover material (most of the cap was placed at a minimum of three feet). The required storm water channels and ditches were also completed. The work on the No. 2 Tailing Impoundment was completed between March 2006 and December 2007. The total affected acres for the No. 2 Tailing Impoundment are approximately 618 acres. This work on the 1, 1A and 1X was completed between August 2006 and December 2008. The affected acres for the Nos. 1, 1A and 1X Tailing Impoundments project work are approximately 453, 459, and 532 acres respectively.

Description of the results achieved: This work fulfilled the schedule requirements for the 1, 1A, 1X and 2 Tailing in Table 1 of Section 9.P of Permit GR010RE, Revision 01-1. This work eliminated the formation of acidic water on these Tailing Impoundments and provided for drainage of storm water from the impoundment surfaces.

Type and amount of financial assurance filed and por-

para los Diques de Cola 1, 1A, 1X y 2, tal como se muestra en la Tabla 1 de la Sección 9.P del Permiso No. GR010RE, Revisión 01-1. Como resultado de este trabajo, la potencial generación de aguas acidas por parte de los diques de cola 1, 1A, 1X y 2 ha sido eliminada, y se ha facilitado el drenaje de las aguas de precipitación en la superficie de los diques.

Tipo y cantidad del seguro financiero y porción propuesta para desembolso: El permiso requiere una cantidad total de \$210,178,071 como seguro financiero (incluyendo el seguro financiero del área denominada Copper Mountain South Pit). Tyrone desea obtener un desembolso de \$23,025,273, destinado a cubrir los costos de los proyectos descritos arriba. Como resultado de este cambio, el nuevo total del seguro financiero llegaría a la suma de \$187,152,798. El actual seguro financiero de Tyrone es existente en la forma de (1) fondo de crédito en efectivo por la suma de \$28,956,164 (de acuerdo al último balance de Noviembre de 2008), (2) cartas de crédito por la suma de \$31,951,392, (3) Colateral aprobado por la suma de \$27,951,986, y (4) garantía de tercero(s) emitido por Freeport McMoRan Copper and Gold, Inc. por la suma de \$124,774,693. Si el cambio es aceptado, Tyrone no propone ninguna modificación en el fondo de crédito, cartas de crédito o los instrumentos del colateral. Tyrone propone una reducción en la cantidad de la garantía de tercero(s) a la suma de \$101,749,420.

Nombre y dirección para enviar sus comentarios escritos, objeciones o pedidos de audiencia pública:

Comentarios escritos, objeciones o pedidos de audiencia pública en relación a la mencionada aplicación por desembolso parcial de seguro financiero deberán ser dirigidos a: Bill Brancard, Director, Mining and Minerals Division, 1220 South St. Francis Drive, Santa Fe, New Mexico 87505. Las oficinas del MMD realizarán una inspección del sitio dentro de 30 días calendario una vez recibida la solicitud. Público en general que haya solicitado por adelantado notificación de esta inspección será informado de la misma y podrá estar presente el día de la inspección, así como cualquier otro miembro de la comunidad. Dentro de 30 días desde la fecha de inspección, toda persona que actualmente es o se vea adversamente afectada por la propuesta de desembolso financiero puede presentar sus objeciones por escrito a la dirección y personal mencionado arriba y solicitar una audiencia pública. Si esta audiencia se realizara, un aviso será proveído por separado de acuerdo a lo establecido en el artículo 19.10.12.1210 de NMAC.

D15

ance). Tyrone seeks to reduce this amount by \$23,025,273 to reflect a portion of the amount of financial assurance held for the project scopes described above. As a result of this change, the new total amount of financial assurance required would be \$187,152,798. Tyrone's current financial assurance is in the form of (1) a cash trust fund (balance as of November 30, 2008) for \$28,956,164, (2) letters of credit totaling \$31,951,392, (3) approved collateral for \$27,951,986, and (4) a third party guarantee issued by Freeport McMoRan Copper and Gold, Inc. for \$124,774,693. If the change is accepted, Tyrone proposes no change to the trust fund, letters of credit or collateral instruments. Tyrone proposes to change the amount of the third party guarantee to \$101,749,420.

Name and address to submit written comments, objections or requests for public hearings: Written comments, objections or requests for a public hearing with regard to the application for partial release of financial assurance shall be submitted to: Bill Brancard, Director, Mining and Minerals Division, 1220 South St. Francis Drive, Santa Fe, New Mexico 87505. MMD will conduct an inspection of the site within 30 days after receipt of the application. Persons who have requested advance notice of the inspection shall be given notice of the inspection and may be present at the inspection as may any other interested members of the public. Within 30 days from the date of the inspection, a person with an interest that is or will be adversely affected by the proposed financial assurance release may file written objections to the proposed release with the Director at the above address and may request a public hearing. If a public hearing is held, a separate notice will be provided in accordance with 19.10.12.1210 NMAC.

D15

RATE INCREASE FOR MAIL SUBSCRIPTIONS, EFFECTIVE JANUARY 1, 2008

**SILVER CITY DAILY PRESS
AND INDEPENDENT**
ISSN0891-7981
USPS No. 496-640
575-388-1576

Silver City Daily Press and Independent (ISSN 0891-7981) is published daily except Saturdays, Sundays and Federal Holidays by Silver City Daily Press and Independent Publishing Co. Inc. at 300 W. Market St., Silver City, NM 88062. Second-class postage paid at Silver City, NM 88062-9998. POSTMASTER: Send change of address to Silver City Daily Press and Independent, P.O. Box 740, Silver City, N.M. 88062-0740.

CHRISTINA ELY.....Publisher/Editor-in-Chief
DEAN THOMPSON.....Editor and Sports Editor
ART ARZOLA.....Operations Manager
JIM OWEN.....Reporter
CYNTHIA COLEMAN.....Reporter
SUSIE TORREZ.....Circulation Manager
MELANIE ROGERS.....Accounts Receivable/Payable
MARY YBARRA.....Advertising Manager
ADRIANE WARDEN.....Classified Advertising
TAUNA GALLAGHER.....Proofreader/Legal Advertisements

Subscription Rates Effective Dec. 1, 2008 • By Carrier \$13.00 per mo.
All advertisements, classifieds and subscriptions are non-refundable
GRANT, CATRON & HIDALGO COUNTY

Through the Main Office (Mail Only)

1 month.....	\$30.00
3 months.....	\$50.00
6 months.....	\$65.00
9 months.....	\$85.00
12 months.....	\$120.00

ALL OTHER AREAS (IN THE U.S.)

Through The Mail Only

1 month.....	\$35.00
3 months.....	\$55.00
6 months.....	\$75.00
9 months.....	\$110.00
12 months.....	\$130.00

**FORT BAYARD
MEDICAL CENTER**

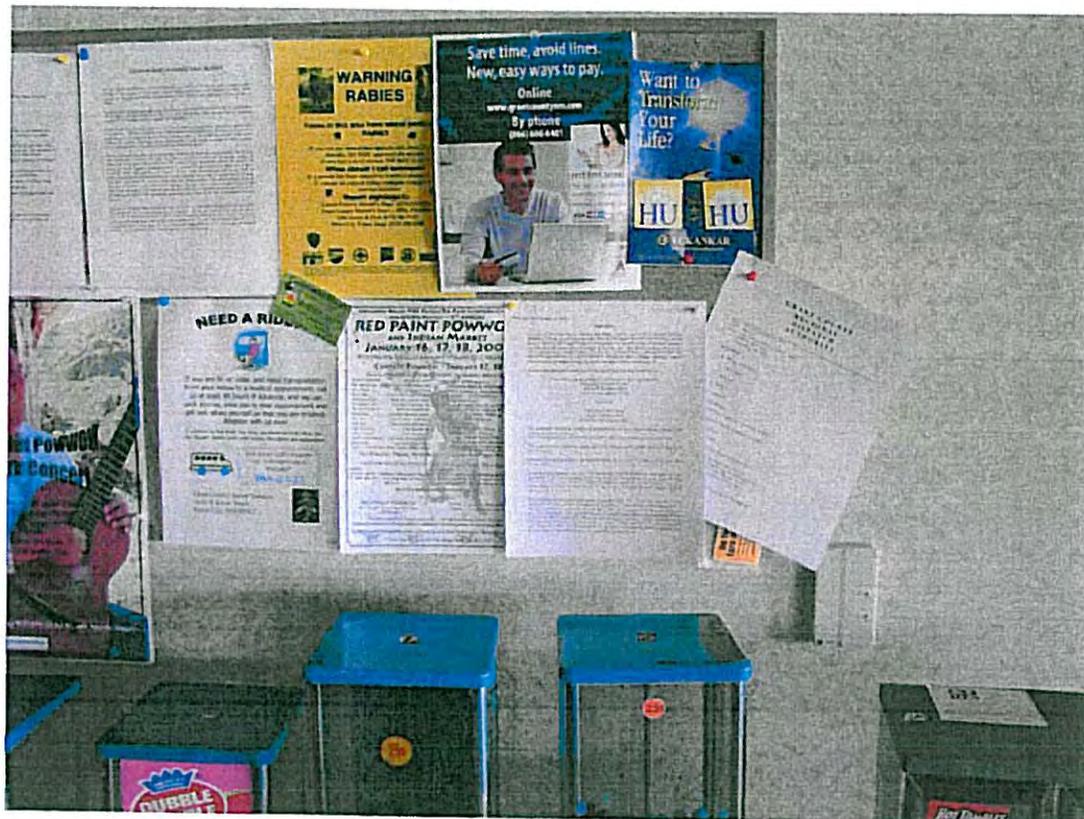
We are currently recruiting for
Certified Nursing Assistants
Licensed Practical Nurses
Registered Nurses

- *Competitive Salary based on experience!*
- *State of New Mexico Retirement Plan*
- *Paid Holidays @ double time and one half*
- *Paid Vacations*
- *Sick Leave Benefits*
- *State of New Mexico*
Medical/Dental Benefits
- *Shift Differential*





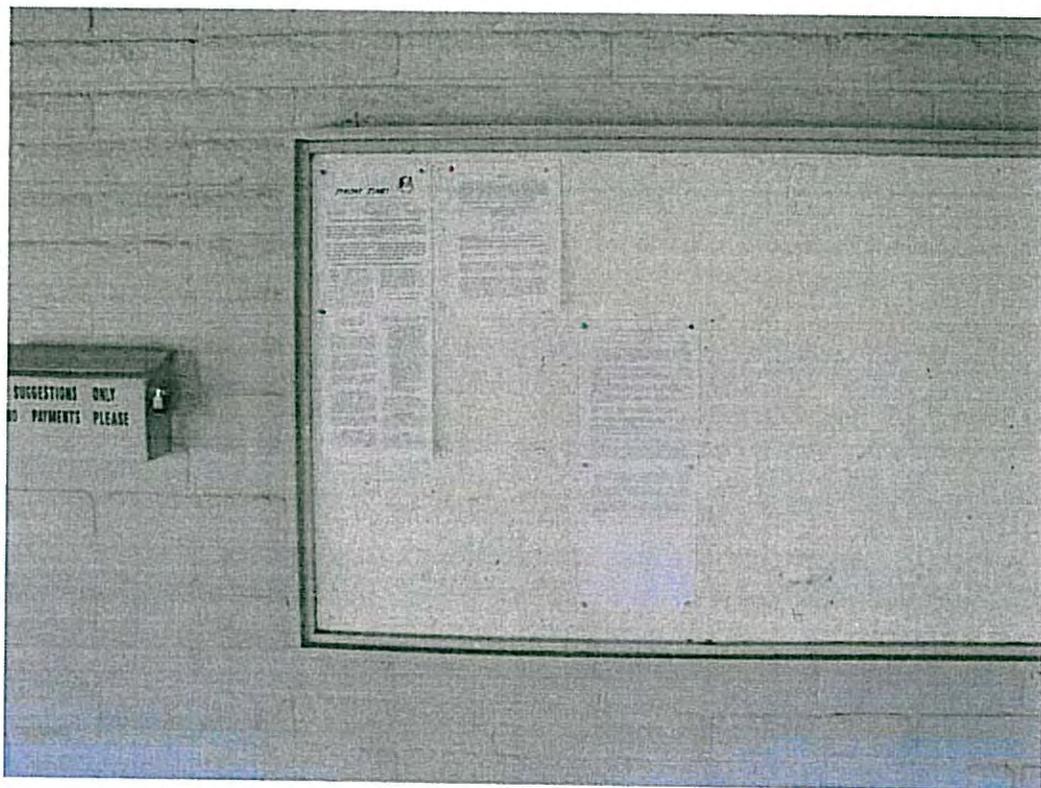
Public Notice Posted in English and Spanish at Tyrone Security Gate.



Public Notice Posted in English and Spanish at Grant County Administration Building.



Public Notice Posted in English and Spanish at Silver City Library.



Public Notice Posted in English and Spanish at Tyrone Community Center.