APPLICATION PACKET

Cooperative Fire Assistance through support from the USDA Forest Service

Volunteer Fire Assistance Application Guidelines

I. General Description

The State of New Mexico, Energy, Minerals and Natural Resources Department (EMNRD), Forestry Division (Division) is seeking Applications (Exhibit 1) for the Volunteer Fire Assistance Program (VFA). This VFA grant is provided through emergency funds made available by the U.S. Department of Agriculture, Forest Service (Forest Service) to protect communities from catastrophic wildland fire. Grant funding focuses primarily on wildland fire objectives including: 1) equipping rural fire departments with wildland fire equipment; 2) organizing rural fire departments for wildland fire response; and 3) wildland fire prevention. Structural firefighting objectives are a lower priority, but EMNRD may consider them if benefit from these projects will carry over into wildland objectives.

EMNRD will give higher priority to projects that enhance local governmental entities' capabilities to safely respond to and manage wildland fires in medium/high risk areas (as identified in the New Mexico Forest Action Plan) through the response of their rural/volunteer fire departments, focusing on the wildland objectives described above. EMNRD may also consider structural fire objectives showcasing a regional benefit, although this will be given a lower priority.

II. VFA Eligibility

Eligible Applicants are municipalities, counties, and tribes that service rural communities with less than 10,000 people and who can provide 10% cost-share match. Each Application must include a narrative of the proposed project's wildland objective and how this project will benefit these communities and their ability to respond to wildfires in medium/high risk areas. Applicants who follow the National Incident Management System – Incident Command System (NIMS ICS) in day-to-day operations will receive higher scores.

EMNRD will place a strong emphasis on wildland personal protective equipment and firefighting equipment. Items with an individual cost greater than \$5,000 are considered capital outlay and are not eligible for funding.

All-terrain vehicles and utility-terrain vehicles are NOT eligible for funding.

III. VFA Agreements and Cost-Sharing

Each VFA recipient must provide a cost-share of 10 percent. In-kind contributions are accepted by VFA program guidelines at a general rate of \$23.56 per hour. All projects must be completed by December 31, 2026. Federal funds cannot be used as the 10 percent match. VFA recipients are required to use state or local funds for the required match.

IV. Uses of VFA Grant

VFA funding's primary focus is to strengthen a local government's capability to organize and respond to wildland fire. Examples include:

projects that provide for the purchase of wildland fire equipment.

- funding fire prevention projects that reduce the number of human caused fires and protect the public. Possible prevention projects include defensible space workshops, development of a debris burning permit system, or adoption of wildland urban-interface ordinances; or
- hiring of a Wildland Fire Coordinator to work with departments to set up wildland fire training, track wildland fire qualifications, and develop interagency agreements such as the New Mexico Resource Mobilization Plan.

The maximum grant amount for equipment projects is \$20,000.00 and the maximum grant amount for prevention and organizational projects is \$24,999.00.

V. Criteria and Contract Award

The Division shall rate Applications based on the criteria contained in the Eligibility Checklist (Exhibit 2) and Project Application Evaluation form (Exhibit 3). Successful Applicants shall enter into either a Grant Award Agreement (Exhibit 4), or Governmental Services Agreement (Exhibit 5), depending on project type, for the expenditure of the VFA funds.

All Applicants shall also complete the Financial Capability Questionnaire (Exhibit 6), per Office of Management and Budget 2 C.F.R. 200. The Forest Service requires the Division to have each Applicant complete Exhibit 6 to be eligible for funding consideration.

Applications may be funded whole or in part dependent upon the total number of Applications received and the rank of each individual Application.

County and municipal Applicants must be compliant with the requirements of the State Audit Act, NMSA 1978, Sections 12-6-1 through 14, as well as federal audit requirements. Tribal Applicants shall be compliant and up to date with the Federal Audit Clearinghouse (FAC). Compliance of the tribe may be determined after the selection process. To assess compliance, the Applicant can check the State Auditor's website to verify if the Applicant's fiscal agent's (county or municipality) audits are available online at http://www.saonm.org/home for the three prior fiscal years through the most current audit cycle. County and municipal Applicants whose fiscal agent's audits are not available at the State Auditor's website may be disqualified.

VI. Response Contents and Due Date

Applicants shall submit the scanned application packet to Gabriel Cordova, EMNRD, Forestry Division Program Coordinator by 5 p.m. MST, Friday, September 26, 2025 via PDF at qabrielf.cordova@emnrd.nm.gov. Application packets may not be mailed, hand delivered, or faxed. No responses will be accepted after the stated date and time.

Note: Exhibits 2, 3, 4, 5, 7, and 8 provided as examples only; Applicants do not need to complete or return them at this time.

Applicants DO NEED to fill in and return Exhibits 1, and 6.

Exhibit 7 provides a sample of a thorough project plan narrative and detailed budget. Applicants may want to refer to Exhibit 7 as they complete their project plan narrative and budget.

Exhibit 8 is a sample job description for a wildland fire coordinator. Applicants seeking funding for a wildland fire coordinator may want to refer to this sample job description as they complete their project plan narrative and budget.

Exhibit 1 Volunteer Fire Assistance (VFA) Grant Application Fiscal Year 2026

Note: Please refer to Attachment 1 to this Application

Fiscal Agent Applicant Name (Municipality, County, or Tribe):	County:			
Fiscal Agent Mailing Address:				
Telephone:	E-mail:			
Fire Department Name:				
Mailing Address:	Contact Person	n:		
Fire Department Identification Number (FDID):				
Phone Number:	Email Address	:		
Fiscal Agent Federal Tax Identification	n Number:			
Fiscal Agent State Identification Numb	per (CRS):			
Fiscal Agent SAM.gov Entity Unique I	D# (EUI):			
Is your fiscal representative registered	at the System	for Award Manage	ement (SAM)?	
\square Yes (Registrations <i>MUST</i> be upda	ted through the	website every yea	ar or you become	
inactive. Please check yo	ur status.			
\square No (If no, please go to $\underline{www.sam.c}$	ov to complete	required registration	on. No assistance can	
be provided without SAM regis	stration, every ye	ear or you become	e inactive.	
Tribal Applicants shall be compliant ar Applicant may be determined after the			liance of the tribal	
County or municipal Applicant certifies that by signing this Application, county or municipal Applicant is compliant with the requirements of the State Audit Act, NMSA 1978, §§ 12-6-1 through 12-6-14, as well as federal audit requirements. To assess compliance, the Applicant can check the State Auditor's website at http://www.saonm.org/home to verify if the Applicant's fiscal agent's (county or municipality) audits are available online for Fiscal Years 20, 21, 22, and 23 and check the boxes below for each available audit. If you indicated NO below on any audit, you must submit a copy of that fiscal year's report sent to the State Auditor's Office with this Application. County and municipal Applicants whose fiscal agents' audits are not available at the State Auditor's website may be disqualified.				
Please indicate if the audits for your fi the State of New Mexico Auditor's wel		nty or municipality	are available online at	
Fiscal Year 2021		□YES	\square NO	
Fiscal Year 2022		□YES	□NO	
Fiscal Year 2023		□YES	□NO	
Fiscal Year 2024		□YES	□NO	

GRANT QUALIFIERS						
Grant Amount Requested	\$					
Local Government Match of at least 10%						
Total Project Cost	\$					
Box 1 Do any of the items listed in this application have an individual cost of more than \$5,000.00? ☐ YES ☐ NO						
Box 2 Does the Project Plan Narrative any kind? ☐ YES ☐ NO Form	Footwear is not allowed.					
Box 3 Has your fire department beer last four years? ☐ YES ☐ N		re Assistance Grant within the				
Box 4 Is your community population YES (Proceed to item 2 be NO (Applicant may not quantity) https://www.census.gov/library/visualization	pelow) ualify for VFA)	,				
Box 5 Which category best describes	es your project? (Check one)					
Traini ng Equipment Organizin	Education Prevention	Wildland Fire Coordinator				
Box 6 Does the applicant currently h Agreement (MOA) with the En Forestry Division? (Check One	nergy, Minerals and Natural					
Box 7 What is your fire department In Class For how long? _		SO) Classification?				
Box 8 Is your fire department in a community considered a Community at Risk (CAR)? (Check one) ☐ YES ☐ NO If so, is your community considered: ☐ HIGH RISK ☐ MEDIUM RISK ☐ LOW RISK https://www.emnrd.nm.gov/sfd/fire-prevention-programs/community-wildfire-protection-plans-cwpp/						
https://www.emnrd.nm.gov/sfd/fire-prevention-programs/community-wildfire-protection-plans-cwpp/ Box 9 Does your fire department use NIMS ICS in day-to-day operations, during trainings and on local wildland fire dispatch? (Check one) ☐ YES ☐ NO						

Box 10 Is your fire department adjace (Check one) ☐ YES ☐ NO	ent to federal land?
If YES, check agency below: Bureau of Land Management Bureau of Reclamation Bureau of Indian Affairs	□ National Park Service□ Fish and Wildlife Service□ USDA Forest Service
Box 11 Does your fire department init (Check one) ☐ YES ☐ NO	tial attack or fight wildland fires on or near federal lands?
If YES, check agency below: ☐ Bureau of Land Management ☐ Bureau of Reclamation ☐ Bureau of Indian Affairs	□ National Park Service□ Fish and Wildlife Service□ USDA Forest Service
Name of Federal Fire Manager you wo	ork with
TRAINING	
Box 12 How many members on your f Coordinating Group (NWCG) wildland	fire department have completed National Wildfire fire suppression courses?
Basic Wildland Fire Suppression (S13	0/S190/I100/L180 and NIMS IS-700)
S131 (Squad Boss), S211 Pump Oper	rations, S212 Chainsaw
Advanced Wildland Fire Suppression	(S215 WUI, S219, S230, S231, S290)
EQUIPMENT	
Box 13 How many brush trucks (Type 3, 4, 5, 6, 7) does your fire department have?	
How many meet NWCG Standards?	
How many Forestry Division sponsored Federal Excess Personal Property (FEPP) engines?	
Box 14 Incident Qualification Syste	m (IQS) and Personnel
Does your fire department participate in Forestry Division's Resource Mobilization Plan?	☐ YES ☐ NO
Does your fire department use IQS?	☐ YES ☐ NO

$\begin{array}{l} EMNRD\ No.\ XX\text{-}XXX\text{-}XXXX\text{-}\\ XXXX \end{array}$

How many NWCG Red Carded Qualified		
Firefighters?		
How many NWCG Red Carded Qualified En	gine	
Bosses?		
Contact the local Forestry Division Office for acce	ess to the Incid	dent Qualification System or access
website:		
https://www.emnrd.nm.gov/sfd/incident-qualificati	ion-system-iqs	<u>s/</u>

Box 15 Project Plan Narrative and Budget Proposal
Reference Box 6 Describe how the JPA/MOA between the Forestry Division and your local
government benefits your fire department. Refer to Exhibit 1, Sample Project Plan Narrative
and Budget Proposal.
Attach additional pages as needed.
Narrative:
Reference Box 8 How is the CWPP being used? Describe fire departments geographic
response area, vegetation and fuels, topography, drought impacts, demographics, Wildland
Urban Interface (WUI), Communities At Risk (CAR), and other local considerations. MAPS MAY
BE SUBMITTED.
https://www.emnrd.nm.gov/sfd/fire-prevention-programs/community-wildfire-protection-plans-
cwpp/
Narrative:
Reference Box 9 Describe how your fire department uses NIMS ICS in your fire department's
day to day operations.
Narrative:

	rding fire suppression a	ctivities on neighboring fe	fire department's needs and challenges ederal lands, training, equipment, recruit and issuance of Red Cards for qualified	ing
Narr	ative:			
Desc	cribe how this grant will	penefit your fire departme	ent, community, local mutual aid fire	
		ivision, and federal coop		
Narr	ative:			
	16 Budget Proposal	**LOCAL COV MATCL	A00/ TATOTAL DDO LECT COST	
*GR	ANT AWARD	**LOCAL GOV MATCH	10% *TOTAL PROJECT COST	
*GR				
*GR AMC	ANT AWARD DUNT	**LOCAL GOV MATCH \$ plies Description with c	\$	
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*GR AMC \$ List	ANT AWARD DUNT of Equipment and Supur Grant Request and Packed Wildland Fire Coor	\$ plies Description with or a Wildla dinator job description. If	\$ quantities and prices. Ind Fire Coordinator, please refer to the the request is for education/prevention,	
*GR AMC \$ List	ANT AWARD DUNT of Equipment and Supur Grant Request and Packed Wildland Fire Coor	\$ plies Description with o	\$ quantities and prices. Ind Fire Coordinator, please refer to the the request is for education/prevention,	
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^{*}The grant award amount (Column 1) will be 90 percent of total project cost (Column 3).

In your budget, list all items for which you are applying funding for and enter the total cost for each item in Column 3, then calculate the grand total. Applicants have the option to apply local match to each item. The grand total for local match MUST equal 10 percent.

Hint: To calculate applicant match of 10% for any grant amount, use this formula as an example.

A) (Grant Amount x .10) = Applicant's Match Example: $(\$10,000 \times 0.10) = \$1,000.00$ Applicant's Minimum Match

B) (Federal Grant Amount + Applicant's Match) = Total Budget (\$10,000 + \$1,000.00) = \$11,000.00 Total Budget

^{**}Applicant match (Column 2) must be 10 percent of total project cost to be eligible for funding.

PROGRAM/DEPARTMENT REPRESENTATIVE

Title

OFFICIAL REPRESENTATIVES

The VFA program manager designates the people listed below as the official representatives responsible for overall fiscal and programmatic supervision of the grant and may contact them during the application review process. Please print legibly.

FISCAL REPRESENTATIVE

Name:

Print Name

Date Application Submitted

Name.	ivame.
Title:	Title:
Mailing Address:	Mailing Address:
Telephone:	Work Telephone:
	Cellular Number:
Fax:	Fax:
Email:	E-mail:
Other Contact Information:	Other Contact Information:
This application for VFA funding is h Signature of Authorized Local Gover	
Signature of Authorized Local Gover	iiiilelit kepieselitative

Exhibit 2 Federal Eligibility Checklist Pre-Award (EMNRD – Forestry Division Use Only)

Applio Name						Reviewer Name:			
	ct Name:						Date:		
Determination:					-		nt		
receiv of the	Only applicants who receive a "Yes" answer for each of the items listed below will be considered to eceive federal funds in the form of a subaward . Only applicants who receive a "Yes" answer for e f the items listed below with an asterisk will be considered to receive federal funds in the form of a ontract .					ho receive a "Yes" answer for each			
	Yes		No		NA	*The Forestry Division has determined the applicant qualifies as a subrecipient or contractor using the Subrecipient-Contractor Determination Checklist.			
	Yes		No		NA	The Forestry Division has confirmed the applicant has an active registration in SAM. (Applicant must be registered in SAM and must maintain an active SAM registration annually.)			
	Yes		No		NA	The Forestry Division has confirmed the applicant has a Unique Entity ID number from the System for Award Management (SAM) and that the applicant's name matches.			
	Yes		No		NA	*The Forestry Division has confirmed the applicant is not suspended or debarred using SAM to determine exclusions. (Pursuant to 2 C.F.R. Part 180, provisions restrict federal awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal programs or activities.			
	Yes		No		NA	The Forestry Division has confirmed the applicant is in compliance with federal and state audit requirements. (Applicant must have a Certification, Agreed Upon Procedures or Single Audit on file with OSA and must be in compliance from the three prior fiscal years through the most current audit cycle.)			
						checklist by they pertain question. A	determinate to the pote contractor	ng in both capacities. Use the tion, answering the questions as ential subaward or contract in will receive an "NA" for checklist ave an asterisk.	

Exhibit 3 2026 VFA Project Application Evaluation Form (EMNRD – Forestry Division Use Only)

Fiscal Agent App (Municipality, Co			County:		
Fire Department	Name:				
Forestry Divisior	n Distric	t:			
Reviewer Name	:		Reviewer Agen	cy:	
Date:					
Applicant has Application Bo		e-Screen Requii hrough 4?	rements per	□YES	□NO
*Adjustments,	if any,	made in a timel	y manner.	□YES	□NO
Grant Amount	Reques	sted	\$		
Local Governm 10%	ent Ma	tch of at least	\$		
Total Project Co	ost		\$		
Box 5 Project C	ategor	y and Budget P	roposal Check I	Вох	
			be done for Box 5 e and Budget Prop		ons and scoring will be completed
Box 6 Cooperat	tive Ag	reement (JPA/M	IOA) Score		
Meets and exceed criteria.	eds Meets minimum of lacking in some of clarity.		criteria; however, details and clarity. Does not meet minir criteria.		d clarity. Does not meet minimum
Scorers Notes:					
Box 7 Fire Depa	artment	t Insurance Serv	vice Office (ISO)	Classification	
Fire Department has ISO rating of 5 to 10		Fire Department ha	as an ISO rating of	Fire Department h meet ISO's minim	as an ISO rating of 10. Does not um criteria.
Scorers Notes:		Pick (CAP)			
Box 8 *Commu	_	DIUM RISK	LOW RIS	K	* NO RISK
THOIT KISK	IVI	DIOINI NION	LOW RIS	TX	NO KISK
*NO RISK COMMUNI	TIES: Sco	re 1-10 based on appli	<u>I</u> cants Project Plan Narr	I ative and Budget Prop	osal presentation.
Scorers Notes:					

		yotom (mino)	and Incident Command System (ICS)
Meets and exceeds criteria.	Meets minimum cr lacking in some de		Lacks details and clarity. Does not meet minimum criteria.
Choose an item.	Choose a		Choose an item.
Scorers Notes:			
Box 10 Adjacent to F	ederal Land		
Meets and exceeds criteria.	Meets minimum criteria; however, lacking in some details and clarity.		Lacks details and clarity. Does not meet minimum criteria.
Choose an item.	Choose a	ın item.	Choose an item.
Scorers Notes:			
Box 11 Initial Attack			
Meets and exceeds criteria.	Meets minimum cr lacking in some de		Lacks details and clarity. Does not meet minimum criteria.
Choose an item.	Choose a	an item.	Choose an item.
Box 12 Fire Departme	ent Wildland Fire S	Suppression Ti	raining Participation
Basic Courses Choose an item.	Advanced	Courses	*No Wildland Suppression Training
	Choose a	n item.	Choose an item.
Scorers Notes:	Choose a	n item.	
Scorers Notes: *No wildland training, refer to S			
	Scoring Aid tor additional co	onsiderations.	Choose an item.
*No wildland training, refer to S	Scoring Aid tor additional co	onsiderations.	Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks	Scoring Aid tor additional constraint of the second NWCG In the second new constraint of the second new	onsiderations.	Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Truck Meets NWCG Standar How many Forestry Di	Scoring Aid tor additional constraints Aid to additional constrain	onsiderations.	Choose an item. dards Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Truck Meets NWCG Standar	Scoring Aid tor additional constraints Aid to additional constrain	onsiderations.	Choose an item. Choose an item. Choose an item. Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Trucks Meets NWCG Standar How many Forestry Di FEPP engines?	s/T6E and NWCG I ks? rds vision sponsored	onsiderations. Minimum Stand	Choose an item. Choose an item. Choose an item. Choose an item.
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*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Truck Meets NWCG Standar How many Forestry Di FEPP engines? Scorers Notes: Box 14 Incident Qual	scoring Aid tor additional constraints of the second secon	onsiderations. Minimum Stand	Choose an item. Choose an item. Choose an item. Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Truck Meets NWCG Standar How many Forestry Di FEPP engines? Scorers Notes: Box 14 Incident Qual Incident Qualification S NWCG Red Carded Q	ification System (ICS) Use ualified Firefighters	onsiderations. Minimum Stand IQS) and Perso	Choose an item.
*No wildland training, refer to S BOX 13 Brush Trucks How many Brush Trucks Meets NWCG Standar How many Forestry Di FEPP engines? Scorers Notes: Box 14 Incident Qual Incident Qualification S NWCG Red Carded Q FFT2/FFT1	ification System (ICS) Use ualified Firefighters	onsiderations. Minimum Stand IQS) and Perso	Choose an item. Choose an item.

The Project Plan Narrative (PPN) will provide Scorers with information on the fire department's needs, challenges, and intentions for the funds. Does the PPN follow the template from the Application Box 15? Does the PPN show forethought and planning? Is the PPN clear and concise? Questions to consider when assigning points: Does the applicant give the evaluator a better understanding of its needs and challenges? Did the applicant reference its Community Wildfire Protection Plan (CWPP)? Did the applicant reference the Joint Powers Agreement (JPA) or Memorandum of Agreement (MOA)? Scorer's Notes: **Box 15 SCORES** Meets and exceeds Meets minimum criteria; however, Lacks details and clarity. Does not meet minimum criteria. lacking in some details and clarity. criteria. Choose an Choose an item. item. **Box 15 Budget Proposal Budget Proposal Consideration:** Proposed budget is realistic and concise? Proposed budget is consistent with project objectives that will be successful? Proposed budget lists all items to be purchased and indicates price per item? Appropriate cost share has been identified. (Applicant must provide 10 percent cost-share.) Did the applicant provide an estimate/quote from a statewide price agreement supplier or other supplier? Meets minimum criteria: however. Meets and exceeds Lacks details and clarity. Does not meet minimum lacking in some details and criteria. criteria. clarity. Scorer's Notes:

 $\begin{array}{l} EMNRD\,No.\,\,XX\text{-}XXXX\text{-}XXXX\\ XXXX \end{array}$

Exhibit 4 GRANT AWARD AGREEMENT BETWEEN THE STATE OF NEW MEXICO, ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT AND (INSERT CONTRACTOR NAME)

THIS AGREEMENT is made and entered into by and between the State of New Mexico, Energy, Minerals and Natural Resources Department (EMNRD), Forestry Division and _____County for the (enter the name of the fire department receiving the funding, i.e. Sheridan Volunteer Fire Department. Make sure the fire department name inserted here matches the fire department name on the application) (insert fire department acronym).

the application) (insert fire department acronym).
This Agreement is entered by EMNRD's authority at NMSA 1978, Sections 68-2-6 and 68-2-8 and is subject to all federal legislation, regulations, and policies applicable to the U.S. Department of Agriculture, National Fire Plan - Volunteer Fire Assistance Program (VFA).
The parties mutually agree:
1. <u>Scope of Work</u> : (Insert fire department acronym) shall purchase Personal Protection Equipment (PPE) or Fire Fighting Equipment (FFE) pertaining to wildland firefighting and shall comply with 2 C.F.R. § 200.317 through 200.327 for procurement conducted pursuant to this Agreement.
(If Awardee is determined to be high risk, retain clause below and remove this instruction. If Awardee is not high risk, delete clause below and delete this instruction.)
If County has received written notification from EMNRD that it considers the County to be a high risk entity through the audit criteria set forth in 2 C.F.R. § 200.514 through 200.520 because of (insert description of issue – receiving an audit exception for procurement issues, failure to follow County procurement procedures, etc.). Because of this designation, County shall comply with the additional specific conditions outlined Section 4, Grant Award Provisions.
A. (Insert fire department acronym) may purchase the PPE or FFE directly from any supplier. Firefighting boots and individual items with a cost greater than \$5,000.00 are not eligible for purchase under this Agreement.
B. Communications equipment (portable and handheld radios) is eligible for purchase under this Agreement. All communications equipment (insert fire department acronym) purchases must be "Project 25" compliant (a national standard for communications equipment) and field programmable. No individual radio can cost more than \$5,000.00.
2. <u>Compensation</u> :
A. EMNRD shall reimburse (insert fire department acronym) 90% of items purchased only upon receipt of one detailed and certified statement evidencing purchase of and payment for equipment purchased under this Agreement along with copies of supplier invoices.
B. VFA grant award to (insert fire department acronym) shall be:
Amount of Grant: \$ Local Match: \$ Total Budget: \$

- C. To be eligible for cost sharing, (insert fire department acronym) shall purchase all equipment and supplies after the Agreement's effective date and no later than December 2, 2026. (Insert fire department acronym) must submit to EMNRD one Reimbursement Form (Attachment 1), including copies of purchase orders, invoices, and cancelled checks in order to be eligible for reimbursement, no later than December 16, 2026.
- 3. <u>Auditing Procedures</u>: Expenditures made under this Agreement are regulated by the Office of Management and Budget Federal Circular 2 C.F.R. 200 *et seq*.

	A. Equipment – Equipment (insert fire department acronym) acquires under this Agreement shall be subject to audit by EMNRD and shall be managed, used, and disposed of in accordance with 2 C.F.R. 200.33 (Attachment 2) and 2 C.F.R. 200.313. Title to the equipment vests in County.						
	B. Supplies – Supplies (insert fire department acronym) acquires under this Agreement that exceed \$100.00 per item shall be subject to audit by EMNRD pursuant to 2 C.F.R. 200.94 (Attachment 2) and 2 C.F.R. 200.314. Title to the supplies vests inCounty.						
	County's financial records involving procurement and all other related records including programmatic records, supporting documents, and statistical records under this Agreement shall comply with all federal, state, and local government auditing requirements, including subawards pursuant to 2 C.F.R. Part 200.92 (Attachment 2) and Cost Principles for State, Local, and Indian Tribal Governments pursuant to 2 C.F.R .400 and parts thereof, and in particular federal grant management rules pertaining to the National Fire Plan – Volunteer Fire Assistance Grant. County shall retain these records for six years after the date specified below pin Section 5, Term.						
4.	Grant Award Provisions:						
	A. This VFA grant is awarded on the basis of information provided in (insert fire department acronym)'s application submitted for VFA funding in federal Fiscal Year 2024. County shall comply with all applicable provisions of U.S. Department of Agriculture, Forest Service, Grant No. and Grant No. Federal Fiscal Year Cooperative Forestry Assistance Award. The Division shall provide County with a copy of the grant with the Notice to Proceed.						
	B County assures that it has legal authority to receive monies for purposes intended hereby and the ability and intention to finance its share of the costs of the PPE or FFE.						
	(If Awardee is determined to be high risk, include the paragraph below. If Awardee is not high risk, delete the paragraph below and delete this instruction.)						
	C. Pursuant to 2 C.F.R. § 200.514 through 200.520, EMNRD considers County to be a high risk entity and (insert fire department acronym) must provide ENMRD all quotes, contracts, or bids related to items being procured under this Agreement prior to purchasing the items. (Insert fire department acronym) shall take no action until EMNRD approves the purchase(s) in writing prior to procuring items through this Agreement. If (insert fire department acronym) fails to comply with this condition, EMNRD will not reimburse County for reimbursable items purchased under this Agreement. Failure to comply with this condition may limit County's ability to						
	t and to comply with this condition may infine						

apply for future funding.

	County and of EMNRD and when the Department of Finance and Administration encumbers funds for this Agreement. It shall terminate on December 31, 2026.
	6. <u>Termination</u> : Either party may terminate this Agreement upon written notice delivered to the other at least 10 days prior to the intended termination date. By such termination, neither party may nullify or avoid any obligation required to have been performed prior to termination.
	7. <u>Amendment</u> : This Agreement shall not be altered, changed, or amended except by instrument in writing executed by the parties hereto.
	8. <u>Appropriations</u> : This Agreement's terms are contingent upon the New Mexico State Legislature and U.S. Department of Agriculture, Forest Service granting sufficient appropriation and authorization. If sufficient appropriation or authorization is not granted, EMNRD may terminate this Agreement, or in the alternative suspend performance pending approval of sufficient appropriation or authorization, upon writte notice from EMNRD to County. EMNRD's decision as to whether sufficient appropriations are available shall be at its sole and absolute discretion and shall be final, binding and accepted by County. IN WITNESS WHEREOF, the parties hereto have herein below executed this Agreement. STATE OF NEW MEXICO, ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT
	By: Date: Cabinet Secretary or Designee
	ENTITY NAME
<u> </u>	By: Date:Authorized Representative
_	Printed Name and Title

Attachment 1

Reimbursement Form					
Date:					
Volunteer Fire Dep	artment (VFD)				
Name:					
Fiscal Agent Name	:				
VFD Representativ	e Name:				
Fiscal Agent Addre	SS:				
SHARE Number:					
Reimbursement Re Please number your requests sequentially than one digit – for e. "001".	reimbursement v, and with more				
Grant Amount Expe	ended:				
Local Match:					
(This amount must	be at least 10%				
of grant amount.)					
Total Amount Expended: (Total + Grant Amount + Local Match)					
Signature:					
Printed Name and Title:					
Must also attach the required purchase orders, invoices, and cancelled checks					
Return this page and all required documentation to:	nd all required Gabrielf.cordova@emnrd.nm.gov				
Garita i 6, 146W MCAIGO 07000					

Attachment 2

Source - Electronic Code of Federal Regulations: www.ecfr.gov

Code of Federal Regulations

Title 2: Grants and Agreements

Part 200: Uniform Administrative Requirements, Cost Principles, and Audit

Requirements for Federal Awards

Subpart A: Acronyms and Definitions

Section 200.1 Equipment.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost that equals or exceeds the lesser of the capitalization level established by the recipient or subrecipient for financial statement purposes, or \$10,000. See the definitions of capital assets, computing devices, general purpose equipment, information technology systems, special purpose equipment, and supplies in this section.

Section 200.1 Subaward.

Subaward means an award provided by a pass-through entity to a subrecipient for the subrecipient to contribute to the goals and objectives of the project by carrying out part of a Federal award received by the pass-through entity. It does not include payments to a contractor, beneficiary, or participant. A subaward may be provided through any form of legal agreement consistent with criteria in with § 200.331, including an agreement the pass-through entity considers a contract.

Section 200.1 Supply.

Supply means all tangible personal property other than those described in the equipment definition. A computing device is a supply if the acquisition cost is below the lesser of the capitalization level established by the recipient or subrecipient for financial statement purposes or \$10,000, regardless of the length of its useful life. See this section's definitions of computing devices and equipment.

Exhibit 5 STATE OF NEW MEXICO, GOVERNMENTAL SERVICES AGREEMENT BETWEEN THE STATE OF NEW MEXICO, ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT AND ENTITY

THIS GOVERNMENTAL SERVICES AGREEMENT (Agreement) is made and entered into by and between the State of New Mexico, Energy, Minerals and Natural Resources Department (EMNRD) and [Insert Entity Name] (Entity).

THE PARTIES MUTUALLY AGREE:

1. <u>Scope of Work</u>: Entity shall:

[Insert Scope of Work]

All contracts must have reporting requirements, or the program manager must justify the lack of reports in a written memo to the file for auditing purposes. Delete this instruction after you have made your selection below.

Entity shall also provide brief written progress reports to EMNRD on a weekly, bi-weekly, monthly, quarterly, annual, with each request for payment/reimbursement or some other time frame basis.

2. Compensation:

Option 1: Work Product. If you choose this option, use Paragraph A below. If you do not intend to reimburse for travel, remove travel reference from paragraph and adjust Paragraph A accordingly. Remove this instruction and all other options not chosen in this Compensation Section.

A. EMNRD shall pay Entity for services satisfactorily performed pursuant to the Scope of
Work and as specified below. This amount shall not exceed(\$
), including New Mexico governmental gross receipts taxes, and any travel, if
necessary, pursuant to Paragraphs B and C of this Compensation Section. EMNRD shall make
payment upon the satisfactory and timely completion of the work described in the Scope of Work and
for no more than the maximum amount set forth below for each deliverable:

Insert deliverables/payment schedule here. Remove this instruction.

If you pay travel, the amount needs to be set out as a separate deliverable in the deliverables/payment schedule. Remove this instruction.

This amount is a maximum and not a guarantee that the work assigned to be performed by Entity under this Agreement shall equal the amount stated herein or the amounts state per task. The parties do not intend for the Entity to continue to provide services without compensation when the total compensation amount is reached. Entity is responsible for notifying EMNRD when the services provided under this Agreement reach the total compensation amount. In no event shall the Entity be paid for services provided exceeding the total compensation amount without this Agreement being

amended in writing prior to those services exceeding the total compensation amount being provided. EMNRD MUST receive all invoices no later than 15 days after the termination of the Fiscal Year in which the services were delivered. Invoices received after such date SHALL NOT BE PAID.

Option 2: Lump Sum Amount Upon Completion of All Work. If you choose this option, use Paragraph A below. If you do not intend to reimburse for travel, remove travel reference from paragraph and adjust Paragraph A accordingly. Remove this instruction and all other options not chosen in this Compensation Section.

A. Upon satisfactory completion of services, EMNRD shall pay Entity for services satisfactorily performed pursuant to the Scope of Work in an amount not to exceed(\$
gross receipts taxes, and any travel, if necessary, pursuant to Paragraphs B and C of this Compensation Section. In no event shall the Entity be paid for services provided exceeding the total compensation amount without this Agreement being amended in writing prior to those services exceeding the total compensation amount being provided. EMNRD MUST receive all invoices no later than 15 days after the termination of the Fiscal Year in which the services were delivered. Invoices received after such date SHALL NOT BE PAID.
Option 3: Time and Materials. If you choose this option, use Paragraph A below. If you do not intend to reimburse for travel, remove travel reference from paragraph and adjust Paragraph A accordingly. Remove this instruction and all other options not chosen in this Compensation Section.
A. EMNRD shall pay Entity for services rendered and amount not to exceed (\$) per (hour, day, week, month), such compensation
(\$) per (hour, day, week, month), such compensation not to exceed(\$) in total, which amount includes gross
receipts taxes and travel as shown in Paragraphs B and C of this Compensation Section. EMNRD
shall reimburse Entity for the cost of materials necessary under this Agreement for an amount not to
exceed (\$). This amount is a maximum and not a guarantee that the
work assigned to Entity under this Agreement to be performed shall equal the amount stated herein.
EMNRD MUST receive all invoices no later than 15 days after the termination of the Fiscal Year in
which the services were delivered. Invoices received after such date SHALL NOT BE PAID. Payment
shall not relieve the Entity of any unperformed obligations under the Scope of Work.
Option 4: Advance of Funds. If you choose this option, use Paragraphs A, B and C below. Remove this instruction and all other options not chosen in this Compensation Section.
A. Within XX days following this Agreement's effective date, EMNRD shall transfer to Entity
(\$), which shall include New Mexico Governmental Gross Receipts Taxes, for completion of the Tasks described in the Scope of Work above. Payment shall not relieve Entity of any unperformed obligations under the Scope of Work.
B. Upon expiration or termination of this Agreement, if either party has property or funds in its possession belonging to the other, it shall return the property or funds in proportion to the parties' original

If you <u>will not</u> pay for travel <u>and</u> you did not choose Option 4, Advance Funds, use Paragraphs C and D below. Remove these instructions.

Entity shall be responsible for paying New Mexico Governmental Gross Receipts taxes

If you will pay for travel <u>and</u> you did not choose Option 4, Advance Funds, use Paragraphs B, C

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levied on amounts payable under this Agreement, if applicable.

contribution.

C.

and D Below. Remove these instructions.

- B. EMNRD shall pay such travel expenses as may be incurred in, and that are necessary for, this Agreement's performance at the rates established in the Per Diem and Mileage Act, NMSA 1978, Sections 10-8-1 *et seq.* as implemented by the current Department of Finance and Administration (DFA) rule and the current EMNRD travel policy.
- C. Entity shall be responsible for paying New Mexico Governmental Gross Receipts taxes levied on amounts payable under this Agreement, if applicable.
- D. Entity must submit detailed invoices accounting for all services performed, and expenses incurred. Invoices evidencing the propriety of each claim for payment must be supported by approved purchase order. When compensation is based on hourly rates, Entity shall also provide documentation of hours expended on the services provided. If EMNRD finds that the invoice services, or expenses are not acceptable, within 30 days of receipt of written notice from Entity that payment is requested for services received, EMNRD shall provide Entity a letter of exception explaining the defect or objection to the invoice, services, or expenses, and outlining steps Entity may take to provide remedial action. Upon certification by EMNRD that the invoice, services, or expenses have been received and accepted, EMNRD shall tender payment to Entity within 30 days after the date of acceptance. If payment is made by mail, the payment shall be deemed tendered on the date it is postmarked. However, EMNRD shall not incur late charges, interest, or penalties for failure to make payment within the time specified herein.
- 3. <u>Term</u>: This Agreement becomes effective when executed by an authorized representative of Entity and of EMNRD and when DFA encumbers funds for this Agreement. It shall terminate on [INSERT DATE] unless earlier terminated pursuant to Section 4, Termination, or Section 5, Appropriations, below.
- 4. <u>Termination</u>: Either party may terminate this Agreement upon written notice delivered to the other at least 10 days prior to the intended termination date. By such termination, neither party may nullify or avoid any obligation required to have been performed prior to termination.
- 5. <u>Appropriations</u>: This Agreement's terms are contingent upon the New Mexico State Legislature [and insert name of federal funding agency, if applicable] granting sufficient appropriation and authorization. If sufficient appropriation or authorization is not granted, EMNRD may terminate this Agreement, or in the alternative suspend performance pending approval of sufficient appropriation or authorization, upon written notice from EMNRD to Entity. EMNRD's decision as to whether sufficient appropriations are available shall be at its sole and absolute discretion and shall be final, binding, and accepted by Entity.

Option: If Entity is another state agency, revise this section to reflect Entity is not an EMNRD employee. Remove this instruction.

- 6. <u>Status of Entity</u>: Entity and its agents and employees are independent contractors performing professional services for EMNRD and are not employees of the State of New Mexico. Entity and its agents and employees shall not accrue leave, retirement, insurance, bonding, use of state vehicles, or any other benefits afforded to employees of the State of New Mexico as a result of this Agreement. Entity agrees not to purport to bind the State of New Mexico unless the Entity has express written authority to do so, and then only within the strict limits of that written authority.
- 7. <u>Assignment</u>: Entity shall not assign or transfer any interest in this Agreement or assign any claims for money due or to become due under this Agreement without EMNRD's prior written approval.
 - 8. <u>Subcontracting</u>: Entity shall not subcontract any portion of the services to be performed

under this Agreement or obligate itself in any manner to any third party, with respect to any rights or responsibilities under this Agreement, without EMNRD's prior written approval. EMNRD may disallow costs incurred by the Entity in relation to a subcontract if Entity does not obtain prior written approval.

Option: Include Paragraphs A and B below if you are using federal funds for the work of this contract. Remove this instruction.

- A. Entity shall comply with 2 C.F.R. 200.318 through 200.326 for procurement of property or services conducted pursuant to this Agreement.
- B. Any contract shall include all provisions necessary to allow Entity to meet its obligations and requirements under this Agreement and all provisions required by law.

Option: Include Paragraph C below if subcontractor will be reimbursed for travel expenses. Remove this instruction.

- C. Travel expense reimbursement requested for subcontractors, if applicable, shall be reimbursed in accordance with rates established in the Per Diem and Mileage Act, NMSA 1978, Section 10-8-1 *et seq.*, as implemented by the current DFA Rule and EMNRD Travel Policy.
- 9. <u>Release</u>: Final payment of the amounts due under this Agreement shall operate as a release of EMNRD, its officers, and employees, and the State of New Mexico from all liabilities, claims, and obligations whatsoever arising from or under this Agreement.
- 10. <u>Confidentiality</u>: Any confidential information provided to or developed by Entity in the performance of this Agreement shall be kept confidential and shall not be made available by Entity to any individual or organization without EMNRD's prior written approval.
- 11. <u>Product of Services; Copyright</u>: All materials developed or acquired by Entity under this Agreement shall become the State of New Mexico's property and be delivered to EMNRD no later than this Agreement's expiration date. Nothing Entity produces, in whole or in part, under this Agreement shall be the subject of a copyright application or other claim of ownership by or on behalf of Entity.
- 12. Conflict of Interest; Governmental Conduct Act: Entity warrants that it presently has no interest and that it shall not acquire any interest, direct or indirect, which would conflict in any manner with performance or other services required under this Agreement. Entity certifies that all applicable provisions of the requirements of the Governmental Conduct Act, NMSA 1978, Sections 10-16-1 through –18, including provisions related to contracting with, or employing, public officers, legislators, state employees, or former state employees, have been followed.
- 13. <u>Amendment</u>: This Agreement shall not be altered, changed, or amended except by written instrument executed and approved by the parties hereto.
- 14. <u>Merger</u>: This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements, and understandings have been merged into this written Agreement. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless as embodied in this Agreement.
- 15. <u>Penalties for Violation of Law</u>: The Procurement Code, NMSA 1978, Sections 13-1-28 through 13-1-199, imposes civil and criminal penalties for its violation. In addition, the New Mexico criminal statutes impose felony penalties for bribes, gratuities, and kickbacks.

- 16. Equal Opportunity Compliance: Entity agrees to abide by all federal and state laws and rules and regulations, and executive orders of the Governor of the State of New Mexico, pertaining to equal employment opportunity. In accordance with all such laws of the State of New Mexico, the Entity assures that no person in the United States shall, on the grounds of race, religion, color, national origin, ancestry, sex, age, physical or mental handicap, or serious medical condition, spousal affiliation, sexual orientation, or gender identity, be excluded from employment with or participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity performed under this Agreement. If Entity is found not to be in compliance with these requirements during the life of this Agreement, Entity agrees to take appropriate steps to correct these deficiencies.
- 17. <u>Applicable Law</u>: The laws of the State of New Mexico shall govern this Agreement, without giving effect to New Mexico's choice of law provisions. Venue shall be proper only in a New Mexico court of competent jurisdiction in accordance with NMSA 1978, Section 38-3-1(G). By execution of this Agreement, Entity acknowledges and agrees to the exclusive jurisdiction of the courts of the State of New Mexico over any and all lawsuits arising under or out of any term of this Agreement.

18. Records and Audit:

A. Entity shall maintain detailed time and expenditure records that indicate the date, time, nature, and cost of services rendered during the Agreement's term and effect and retain them until six years after the termination date specified in Section 3, Term. These records shall be maintained and available within the State of New Mexico. During this time, such records shall be subject to inspection by EMNRD, DFA, and the State Auditor (and [insert name of federal funding agency, if applicable)]. Entity further agrees to include in all subcontracts hereunder the same right of inspection and audit against all subcontractors. EMNRD shall have the right to audit billings both before and after payment. Payment under this Agreement shall not foreclose EMNRD's right to recover excessive or illegal payments. The periods of inspection and audit may be extended for records, which relate to litigation or settlement of claims arising out of performance of this Agreement (and costs and expenses related to this Agreement for which exception is under consideration by [insert name of federal funding agency, if applicable]) or any authorized representative and shall continue until all potential litigation, appeals, claims, or exceptions have expired or been resolved.

Option: Are you using federal funds to pay for this contract? If yes, you must determine whether your provider is a subrecipient or a contractor. If you determine your provider is a subrecipient, you need to include the following paragraph in your contract. If you determine your provider is a contractor, the requirements do not apply and you will remove this this paragraph. Delete this instruction.

- B. If Entity receives \$1,000,000 or more in federal funding from all sources in the aggregate in a fiscal year, Entity's financial records involving services and procurement under this Agreement shall be audited annually pursuant to all federal, state, and local government audit requirements, and in accordance with the Single Audit Act Amendments of 1996, 2 C.F.R. 200, Subpart F Audit Requirements. Entities who do not meet the \$1,000,000 audit threshold (Tier 7), must complete the State of New Mexico Office of the State Auditor Certification Form for Tier 1 and Tier 2, or the Office of the State Auditor Agreed Upon Procedures (Tiers 3-6) in accordance with the Audit Act, NMSA 1978, Sections 12-6-1 through 12-6-14, and 2.2.2.16 NMAC, Annual Financial Procedures Required for Local Public Bodies with Annual Revenues Less than Five Hundred Thousand Dollars. To comply with state audit requirements, Entities shall have one of the above-mentioned Forms or Agreed Upon Procedures on file with the Office of the State Auditor. Entity shall provide EMNRD with a copy of the independent financial audit, either in hard copy format or electronically, no more than 45 days after the audit's completion for each fiscal year this Agreement is in effect.
- 19. <u>Liability</u>: Neither party shall be responsible for liability incurred as a result of the other party's acts or omissions in connection with this Agreement. Any liability incurred with this Agreement

is subject to the immunities and limitations of the Tort Claims Act, NMSA 1978, Sections41-4-1 *et seq.*, as amended.

- 20. <u>Procurement, Utilization, and Disposition of Property</u>: Entity shall report acquisition of any capital property (property with an expected life of at least one year) to EMNRD within one month following the acquisition. If upon termination of this Agreement Entity has any property in its possession belonging to EMNRD, Entity shall account for the property and dispose of it as EMNRD directs. (Option: If federal funding is involved include the following statement. Otherwise remove it and this instruction.) All property acquired by the Entity or procured under this Agreement shall be used and disposed of in accordance with [insert federal funding agency's name] regulations governing disposal of property.
- 21. <u>Invalid Term or Condition</u>: If any term or condition of this Agreement shall be held invalid or unenforceable, the remainder of this Agreement shall not be affected and shall be valid and enforceable.
- 22. <u>Enforcement of Agreement</u>: A party's failure to require strict performance of any provision of this Agreement shall not waive or diminish that party's right thereafter to demand strict performance with that or any other provision. No waiver by a party of any of its rights under this Agreement shall be effective unless express and in writing, and no waiver of a specified right by a party shall be effective to waive any other rights.
- 23. <u>Notice</u>: Except as otherwise specified herein, all notices hereunder shall be in writing) and shall be given to the relevant party at its address set forth below, or such other address as such party may hereafter specify by notice to the other given by courier, by United States certified or registered mail, or by telecommunication device capable of creating a written record of such notice and its receipt.

To EMNRD:

[insert position title and address of project manager]

General Counsel
EMNRD – Office of the Secretary
1220 S. St. Francis Drive
Santa Fe. NM 87505

To the Entity:

[insert contact information]

To Risk Management Division:

Risk Management Division General Services Department P.O. Drawer 26100 Santa Fe, NM 87502-0110

24. <u>Authority</u>: If Entity is other than a natural person, the individual(s) signing this Agreement on behalf of Entity represent and warrant that the individual has the power and authority to bind Entity, and that no further action, resolution, or approval from Entity or any other entity is necessary to enter a binding contract.

Option: Include the following if acknowledgment required. If not, remove this section and renumber successive accordingly. Remove this instruction.

- 25. <u>Acknowledgment</u>: Entity shall acknowledge EMNRD (<u>option</u> and [insert name of federal funding agency, if applicable]) as a co-sponsor and funding source in all news releases, programs, proceedings, and related publicity/publications for the project.
- 26. <u>Minimum Wage Rate</u>: If applicable, Entity shall comply with minimum wage rates as established by the New Mexico Department of Workforce Solutions, Labor Relations Division, and with all other applicable requirements of that Department, including posting of the wage rates in a prominent location on the site for hiring and performing of this Agreement.
 - 27. Compliance with Law and Funding Source Conditions:
- A. Entity shall comply with all applicable state and federal statutes, regulations, or rules, including without limitation those imposed as a consequence of funding pursuant to this Agreement.

If you are using federal funds to pay for the work of this agreement, the following clauses must be included. If you are using non-federal funding, delete the clauses and this instruction.

- B. <u>Compliance with use of Small Businesses (SBs), Minority Business Enterprises (MBEs) and Women's Business Enterprises (WBEs), Veteran-Owned Businesses (VBs), and Labor Surplus Area Firms (LSAFs) Contractor shall take affirmative steps to assure that MBEs and WBEs are used when possible as sources of supplies and services. The affirmative steps shall include the following:</u>
 - 1) including qualified SBs/MBEs/WBEs/VBs/LSAFs on solicitation lists;
 - 2) assuring that SBs/MBEs/WBEsVBs/LSAFs are solicited once they are identified;
 - when economically feasible, dividing total requirements into smaller tasks or quantities so as to permit maximum SB/MBE/WBE/VB/LSAF participation;
 - 4) where feasible, establishing delivery schedules which will encourage SB/MBE/WBE/VB/LSAF participation;
 - 5) encouraging use of the services of the U.S. Department of Commerce's Minority Business Development Agency and the U.S. Small Business Administration to identify SBs/MBEs/WBEs/VBs/LSAFs, as required; and
 - 6) if any subcontracts are to be let, requiring the subcontractor to take the affirmative steps listed above.
- C. <u>Compliance with Trafficking Victims Protection Act of 2000</u> Contractor, Contractor's employees, subcontractors, and subcontractors' employees shall not:
 - 1) engage in severe forms of trafficking in persons during this Agreement's term;
 - 2) procure a commercial sex act during this Agreement's term; or
 - 3) use forced labor in the performance of this Agreement.
- D. <u>Compliance with NMSA 1978, Section 66-7-374, Texting While Driving</u> Contractor and Contractor's employees shall not read or view a text message or manually type on a handheld mobile communication device for any purpose while driving a motor vehicle in connection with this Agreement, except to summon medical or other emergency help, or unless that device is an amateur radio and the driver holds a valid amateur radio operator license issued by the Federal Communications Commission.
- E. In the event this Agreement is funded with federal monies, Contractor shall comply with 2 C.F.R. 200.318 through 200.327 for procurement conducted pursuant to this Agreement.

- F. In the event this Agreement is funded with federal monies and Contractor wishes to enter into an agreement with a small business firm or non-profit organization regarding the substitution of parties, assignment, or performance of experimental, developmental, or research work under this Agreement, Contractor shall comply with the requirements of 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements" and any implementing regulations issued by the [insert name of federal funder].
- G. Contractor shall not award subcontracts to parties listed on the government-wide exclusions in the federal System for Award Management (SAM), in accordance with OMB guidelines that implement federal Executive Orders 12549 (3 C.F.R. part 1986, Comp., p. 189) and 12689 (3 C.F.R. part 1989 Comp., p. 235), "Debarment and Suspension." SAM exclusions contain the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regularity authority other than Executive Order 12549.
- H. If the value of this Agreement exceeds \$100,000, Contractor shall comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352) regarding the limitations of use of appropriated funds to influence certain federal contracting and financial transactions.
- I. If this Agreement is valued at more than \$150,000, Contractor shall comply with all applicable standards orders or requirements issued under the federal Clean Air Act (42 U.S.C. § 7401 et seq.); Clean Water Act (33 U.S.C. § 1251 et seq.); Executive Order 11738 (Providing for Administration of the Clean Air Act and the Federal Water Pollution Control Act With Respect to Federal Contracts, Grants, or Loans); and U.S. Environmental Protection Agency (EPA) regulations.
- J. Contractor should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, product or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products).
 - 1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - 2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pip; aggregates such as concrete; glass, including optical fiber; and lumber.
- K. Compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144 and 3146-3147), as amended and as supplemented by the U.S. Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction") Contractor shall pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of the U.S. Department of Labor. In addition, Contractor shall pay wages not less than once per week.
- L. Compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by the U.S. Department of Labor regulations (29 CFR Part 3) Contractor is prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which they are entitled.
- M. If this Agreement is valued at more than \$100,000 and involves the employment of mechanics or laborers, Contractor must comply with the Contract Work Hours and Safety Standards Act (40 U.S.C. § 3702 and § 3704) as supplemented by the U.S. Department of Labor regulations (29 CFR Part 5).

- N. If the Federal Award meets the definition of "funding agreement" under 37 CFR § 401.2(a), the Contract must comply with "Rights to Inventions Made by Nonprofit Organizations, Small Business Firms Under Government Grants, Contracts and Cooperative Agreements" (37 CFR Part 401).
- O. Contract should, to the greatest extent practicable and consistent with law, purchase acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, or biobased, or are energy and water efficient; and are sustainable. This may include purchasing compostable items and other products and services that reduce the use of single-use plastic products. Procurement of such items as prescribed in the guidelines of the U.S. Environmental Protection Agency (40 CFR Part 247).

Option: If agreement is with a state agency do not include the following provision because all state agencies are covered by Risk Management Division. Remove this Section (and this instruction) and renumber successive sections accordingly. If agreement is with a county, municipality, state university, or public school, determine whether it has insurance coverage. If it does, keep the following. If the county, municipality, state university, or public school does not have coverage, discuss the situation with legal as to how it should be addressed. Remove these instructions.

- 28. <u>Insurance Coverage</u>: Entity shall provide EMNRD a statement indicating that the activities described in the Scope of Work are covered by insurance as set forth below, secured in accordance with any method allowed by applicable law, including self-insurance, pooling of self-insured reserves, or insurance provided by a third party, prior to commencing work under this Agreement. Entity shall maintain continuous coverage of the activities described in the Scope of Work, so long as this Agreement is in effect. Failure to maintain such coverage is reason for immediate termination of this Agreement. Entity shall notify EMNRD prior to cancellation or expiration of any insurance required under this Agreement.
- A. Worker's Compensation protection that complies with the requirements of the Worker's Compensation Act, NMSA 1978, Sections 52-1-1 *et seq.*, if applicable. If the Entity fails to comply with the Workers Compensation Act and applicable rules when required to do so, EMNRD may terminate this Agreement.
- B. Comprehensive public liability protection covering property damage and personal injury liability that may arise under this Agreement and any amendments hereto, in amounts equal or greater than liability limits set forth in NMSA 1978, Sections 41-4-19, as it may be amended from time to time.

[this space intentionally left blank]

IN WITNESS WHEREOF, the parties hereto have herein below executed this Agreement.

STATE OF NEW MEXICO, ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT

By:	Date:
Cabinet Secretary or Designee	
ENTITY NAME	
By:	Date:
Authorized Representative Signature	
Printed Name and Title	

Exhibit 6 USDA Financial Capability Questionnaire (Forest Service Form FS-1500-22)

To access this document: For those of you who have Adobe Acrobat Reader Double click on form and it will open in Acrobat as a fillable PDF file. For a printable hard copy to fill out by hand, refer to separate WORD document. This form must be filled out and submitted to Forestry Division upon notification of a successful award. Document consists of four pages.

USDA Forest Service						OMB 0596-0217 FS-1500-22	
FINANCIAL CAPABILITY QUESTIONNAIRE FISCAL YEAR							
Adequate accounting systems should meet the following criteria as outlined in the Office of Management and Budget's (OMB) Circular of Uniform Administrative Requirements, Cost Principles, and Audit Requirements found in 2 CFR Part 200, as implemented by USDA regulations 2 CFR Part 400. (1) Accounting records should provide information needed to adequately identify the receipt of funds under each grant awarded and the expenditure of funds for each grant. (2) Entries in accounting records should refer to subsidiary records and/or documentation which support the entry and which can be readily located. (3) The accounting system should provide accurate and current financial reporting information. (4) The accounting system should be integrated with an adequate system of internal controls to safeguard the funds and assets covered, check the accuracy and reliability of accounting data, promote operational efficiency, and encourage adherence to prescribed management policies.							
-	APPLICANT	ORG	SANIZATIONAL INFO	RM/	TION		
Name of Organization and Address:							
2. Authorized Representativ							
3. Phone:	ext.	4. F		-	Email:	10.11	
6. Year Established:	/. Employe	r Ide	ntification Number (EIN	v():	8. DUN	IS Number:	
9. Type of Organization:							
10. Approximate Number of Employees: Full Time (Paid): Full Time (Volunteer): Part Time (Volunteer):							
	1	FEDI	ERAL AUDIT DATA				
11. Have you been audited by a Federal agency?: Yes No If yes, please indicate the type: OMB A-133 Single Audit (required of institutions that annually expend over \$750,000 in federal funds Incurred Cost Accounting System Timekeeping							
12. Date of Last Federal Audit/Review (m/d/yyyy): Audit Agency/					Agency/Firm:		
If findings are reported, exp	lain:						
FINANCIAL STATEMENT AUDIT DATA							
13. Date of Last Financial S	tatement Au	dit:			Fiscal	Period Audited:	
Audit Firm:							
						Qualified, Disclaimer or Adverse Opinions	
If other than unqualified, state reason:							

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If you have not had an audit completed in the last two years, please submit a copy of your most recent tax forms (990 for non-profits). If you do not have a current tax form, please explain:							
ACCOUNTING SYSTEM							
14. Has any Government Agency rendered an official written opinion concerning the adequacy of the accounting system for the collection, identification and allocation of costs under Federal contracts/grants? Yes □ No							
15. If yes, provide name and address of Agency performing review: Attach a copy of the late review and any subsequ correspondence, clearar documents, etc.							
Which of the following best describes your accounting system: Manual							
17. Does the accounting system identify the receipt and expenditure of program funds separately for each grant?	Yes	□No	☐ Not Sure				
18. Does the accounting system provide for the recording of expenditures for each grant/contract by budget cost categories shown in the approved budget?	Yes	□No	☐ Not Sure				
19. Does the accounting system provide for the recording of cost sharing or match for each grant? Can you ensure that documentation is available to support recorded match or cost share?	Yes	□No	☐ Not Sure				
20. Are time distribution records maintained for each employee that specifically identify effort charged to a particular grant or cost objective?	Yes	□No	☐ Not Sure				
21. Does the accounting/financial system include budgetary controls to preclude incurring obligations or costs jo excess of total funds available for a grant?	Yes	□No	☐ Not Sure				
22. Does the accounting/financial system include budgetary controls to preclude incurring obligations or costs jo.excess.of total funds available for a budget cost category (e.g. Personnel, Travel, etc.)?	☐ Yes	□No	☐ Not Sure				
23. Is your organization generally familiar with the existing regulation and guidelines containing the Cost Principles and procedures for the determination and allowance of costs in connection with Federal grants?	Yes	□No	□ Not Sure				
FUNDS MANAGEMENT							
24. Is a separate bank account maintained for Federal grant funds?	Yes	□No					
25. If a separate bank account is not maintained, can the Federal grant funds and related expenses be readily identified?	Yes	□No					
PROPERTY STANDARDS, PROCUREMENT STANDARDS, AND TRAVEL POLICIES							
PROPERTY STANDARDS							
26. Does your property management system(s) provide for maintaining: (1) a description of the equipment; (2) an identification number; (3) source of the property, including the award number; (4) where title vests; (5) acquisition date; (6) federal share of property cost; (7) location and condition of the property; (8) acquisition cost; & (9) ultimate disposition information?	Yes	□No	□ Not Sure				

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27. Does your property management system(s) provide for a physical inventory and reconciliation of property at least every two years?	□ <u>Yes</u>	□No	☐ Not Sure		
28. Does your property management system(s) provide controls to insure safeguards against loss, damage or theft of the property?	Yes	□No	☐ Not Sure		
PROCUREMENT STANDARDS					
29. Does your organization maintain written procurement procedures which (1) avoid unnecessary purchases; (2) provide an analysis of lease and purchase alternatives; and (3) provide a process for soliciting goods and services?	Yes	□No	☐ Not Sure		
30. Does your procurement system provide for the conduct to ensure selection on a competitive basis and documentation of cost or price analysis for each procurement action?	□ <u>Yes</u>	□No	☐ Not Sure		
31. Does your procurement system include provisions for checking the "Excluded Parties List" system for suspended or debarred subgrantees and contractors, prior to award? www.sam.qov	□ <u>Yes</u>	□No	☐ Not Sure		
TRAVEL POLICY					
32. Does your organization maintain a standard travel policy or, if no policy exists, does your organization adhere to rates and amounts established under 5 U.S.C. 5701–11, ("Travel and Subsistence Expenses; Mileage Allowances"), and policies under the Federal Acquisition Regulations at 48 CFR 31.205–46(a)?	□ <u>Yes</u>	□No	☐ Not Sure		
SUBRECIPIENT MANAGEMENT					
33. (For Pass-through entities only). Does your organization have controls in place to monitor activities of subrecipients, as necessary, to ensure that Federal awards are used for authorized purposes in compliance with laws, regulations, and the provisions of the award and that performance goals are achieved.	<u>Yes</u>	□No	☐ Not Sure		
INDIRECT COSTS					
34. My organization has an established indirect cost rate	Yes	□No	☐ Not Sure		
35. If my organization chooses to charge indirect costs to the Federal award or use indirect costs as a match, you understand that you must prepare an indirect cost rate proposal and submit it to your cognizant Federal agency for approval. Alternatively, you may use a de minimus rate of 10% of modified total direct costs (MTDC).	☐ <u>Yes</u>	□No	☐ Not Sure		
STANDARDS FOR FINANCIAL MANAGEMENT SYSTEMS AND APPLICANT CERTIFICATION					
I certify that the above information is complete and correct to the best of	f my knov	/ledge.			
Signature:					
Name:					
Title:					

Burden Statement

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid CMB control number. The valid CMB control number for this information collection is 0596-0217. The time required to complete this information collection is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the hasis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braile, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDO).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (voice). TDD users can contact USDA through local relay or the Federal relay at (800) 877-8339 (TDD) or (866) 377-8642 (relay voice). USDA is an equal opportunity provider and employer.

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Exhibit 7

Sample Project Plan Narrative and Budget Proposal
Exhibit 5 serves an EXAMPLE of a successful Project Plan Narrative and Budget Proposal.
Please use the new template format when writing your Project Plan Narrative and Budget Proposal.

Assistance to Firefighters Grant Application
GEOGRAPHIC and DEMOGRAPHIC CONSIDERATIONS
Fire District is in County, New Mexico, located . The Volunteer Fire Department
operates one main station, has an ISO rating of 4, and has 20 members on its roster. Of those 20
members, four are trained to S130-190 levels. Volunteer Fire Department provides emergency
response services to a predominantly low-income urban interface wildland district that spans a state
prison facility, large open grass lands, new subdivisions, and small groups of houses with outbuildings,
agricultural fields, and commercial buildings. Volunteer Fire Department regularly participates in multi-
agency urban-interface wildland training with members from the
departments. The Department has three brush units, two engines, and one tanker used for urban
Interface wildland firefighting and grass fires as needed.
JPA/MOA and MUTUAL AID CONSIDERATIONS
Volunteer Fire District has entered into agreements with U.S. Department of the Interior, Fish and Wildlife
Service, Bureau of Land Management, and the Forestry Division, Automatic Aid Agreements with the
County fire departments and mutual aid agreements with all surrounding county entities.
Due to the agreements, automatic aid agreements and mutual aid agreements Volunteer Fire
Department provides emergency response services to and state and
federal lands.
CWPP CONSIDERATIONS
In 2010, the County Community Wildfire Protection Plan deemed the Volunteer Fire District a "High Risk"
area. Issues that impacted this Fire District were the lack of defensible space and combustible
construction materials used for the older homes in the area. Also impacting this "High Risk" assessment
was the heavy fuel loads that tended to be scrubby in nature, and vast distances between established
was the heavy fuerloads that tended to be scrubby infrature, and vast distances between established water supply points.
water supply points.
The 2014 County Community Wildfire Protection Plan risk assessment protocol amended that finding to
"Moderate Risk Area". The reduction from a "High Risk" ranking in 2010 to "Moderate" in 2014 was due
to a variety of reasons. The first was that during the record breaking 2011 Fire Season, much of the
existing fuel load had been burned off in large grass fires. By 2014, the fuel load had still not recovered
yet due to persistent drought conditions that kept the recovery rate at a minimum.
EDUCATION and OUTREACH CONSIDERATIONS
The Volunteer Fire Department had purchased additional wildland urban-interface units, equipment, and tools.
Drastic changes in the way wildland firefighting training was scheduled and taught combined with a strong
public outreach program that focused on teaching the public about "Fire Wise" communities all aided in
reducing the threat assessment.

CHALLENGES and BENEFITS OF GRANT FUNDING

Due to the increased risk, the Volunteer Fire Department is attempting to prepare for its next urban interface wildland fire season and is requesting \$19,999.00 in funding assistance to purchase wildland firefighting equipment and Bendix King radios. Volunteer Fire Department will provide a match in the amount of \$2,500.00 for a project total of \$22,499.00.

Four years later, with increased precipitation, the fuel loads have recovered, and risks have increased

If successful in obtaining the grant funding requested, Volunteer Fire Department would purchase an array of wildland firefighting equipment that would include gloves, Nomex, wildland jackets, wildland pants, hoes, axes, Pulaskis, McLeods, swatters, rogue pick hoe, and drip torches.

significantly.

The purchase of new wildland emergency response equipment and radios would allow the Volunteer Fire Department to maintain and improve fire ground operations and firefighter safety, while ensuring continuity of emergency response services, automatic aid responses, and mutual aid responses for urban interface, grass, and wildland fires.

SAMPLE BUDGET PROPOSAL						
2026 VFA GRANT APPLICATION BUDGET SHEET						
Department Name			DUNTY VFD			
PROJECT REQUI	EST	EQUIPMENT-Wil	dland PPE			
TOTAL AMOUNT		\$19,962.00				
Catalogue Part Number	Quantity Requested	Supplier	Description	Pricing		
MAJ-PACII White	19	Artesia Fire	Nomex PAC II White	\$30.68		
PGI-5805975	19	Artesia Fire	PGI Wildland Jackets	\$248.00		
PGI-7805975	19	Artesia Fire	Wildland Pants	\$228.00		
653-44251	4	Wildland Fire Master Catalog	Rogue Hoe Rake 70HR, Pro	\$61.00		
651-24271	4	Wildland Fire Master Catalog	Miner's Axe, Council Tool	\$35.00		
651-24201	4	Wildland Fire Master Catalog	Pulaski, Council Tool	\$60.00		
651-24221	4	Wildland Fire Master Catalog	Mcleod, Council Tool	\$96.50		
651-24231	4	Wildland Fire Master Catalog	Swatter, Council Tool	\$59.00		
653-44591	4	Wildland Fire Master Catalog	Rogue Pick Hoe 60A	\$46.00		
770-64501	4	Supply Cache	Drip Torch	\$159.75		
RI-911	19	Artesia Fire	Gloves	\$57.47		

Exhibit 8

Wildland Fire Coordinator Job Description

DEFINITION

This position is responsible for implementation of county wildland fire management activities with federal, state, and local government agencies, having responsibility for wildland fire management. This effort will require coordination efforts with county/municipal/tribal fire departments and community organizations, federal, state, and local government agencies having responsibility for wildland fire management, including the appropriate inter-agency dispatch center.

EXAMPLES OF WORK PERFORMED

Tasks essential to the Wildland Fire Coordinators duties shall be as follows:

- A. use or create Community Wildfire Protection Plan (CWPP) to develop fire protection policies and ordinances that will meet the objectives of the CWPP. Participate in wildland/urban interface assessment planning and assist in coordinating projects in communities at risk as defined within the county and in coordination with Energy, Minerals and Natural Resources Department Forestry Division and other federal, state, and local government agencies and the public. Work with county fire chief and volunteer department chiefs to develop policies, guidelines, regulations, and ordinances, pertaining to wildfire fire management and prevention, county-wide and within volunteer department response areas;
- B. make recommendations to the fire chief's various performance-based ideas and settings for the proper and efficient operations of the office as it pertains to wildfire protection, planning, or other aspects of wildfire operations;
- C. serve as liaison to the Forestry Division in the event of a wildland fire within the county; this includes education, training, recovery, and response;
- D. coordinate wildland fire management activities and participate in wildland/urban interface assessment planning and assist in coordinating projects in communities at risk as identified in the CWPP with the Forestry Division and other federal, state, and local government agencies and the public.
- E. enforce county policies, regulations, guidelines, and ordinances to ensure compliance with county CWPP policy, guidelines, and ordinances.
- F. participate in the New Mexico Resource Mobilization Plan coordinating group's annual meeting. Create a red card system for county firefighters and departments in conjunction with the Incident Qualification System;
- G. assess and document countywide wildland fire and Incident Command System (ICS) training needs, and coordinate wildland fire and ICS training courses for county firefighters, as they become available with the Forestry Division, or seek alternate sources to address training needs and meet standards of training compliance. Work with the County Fire Chief's Association (or organized wildfire protection groups) to determine basic, intermediate, and advanced wildland firefighting training courses to be provided to the association other cooperating agencies;
- H. implement the national wildland qualifications system for county firefighters. Develop individual qualifications files to be retained by the county (including information on courses completed, identifying whether the firefighter meets fitness requirements, etc.) for firefighters who are wildland qualified to track training, experience, fitness, and qualifications;

- I. search and apply for grants that provide funding to address wildland/urban interface issues. Document grant opportunities and applications;
- J. develop and implement countywide standards for wildland and structural firefighting training to make firefighters aware of safety issues and improve their performance;
- K. develop and implement a plan for recruiting and retaining volunteer firefighters to fight wildfires in the county;
- L. develop and implement a fire prevention plan to help minimize the number of human-caused fires and help protect wildland/urban interface areas;
- M. assist with inspections of all wildland firefighting apparatus, and personal protective equipment and provide written inspection reports to the Forestry Division quarterly;
- N. provide written status reports to fire chief with each request for reimbursement.
- O. submit to fire chief a written report detailing the activities undertaken each month with community organizations, fire districts, the Forestry Division, and federal agency cooperators;
- P. develop plans for county rural fire departments for wildland firefighting activities;
- Q. promotes training opportunities for both volunteer firefighters and the public;
- R. upon request during an actual event, serve as assistant to the county emergency manager in performance of his duties as required;
- S. serve as liaison to state and federal agencies;
- T. upon request, review legal documents and correspondence relating to fire activities; and
- U. work with class 9 and 10 fire departments as defined by the State Fire Marshal's Office to increase ISO rating.

MACHINES, TOOLS, AND EQUIPMENT USED

Computer, typewriter, computer printer, two-way radio, telephone, calculator, copying machines, fax machine, file cabinets, stapler, paper cutter, binding machine, hole puncher, extension cords, step stool, magnetic erasers, VCR tapes, video cassette recorders, county or department vehicle if provided, and other machines, tools, and other equipment as may be required.

MATERIALS OR PRODUCTS HANDLED

Various types of writing instruments, including instruments which contain lead, various types of paper products, ink, ink ribbons, glue, tape, water, correction fluids, staples, office equipment cleaning solutions, recording tapes, computer diskettes, letter opener, ink pads, staple removers, air fresheners, labels, and paper clips.

QUALIFICATIONS

High School diploma, college degree in forestry or related field a plus, minimum of two years' experience in a governmental or private setting performing in fire suppression and prevention or related positions. Individual must possess a valid New Mexico driver's license. Have a good driving record at all times while employed as a Wildland Fire Coordinator. Must have prior experience in governmental procurement and receiving of items procured through the use of government funds. This position is safety sensitive and may be subject to drug testing.

SKILL REQUIREMENTS

Must be able to communicate verbally and in writing daily, must be knowledgeable and productive in the use of computers and software for completing assignments. Examples of software used include Microsoft Word, Excel, Power Point, etc.

Must be able to manage problems and motivate people to coordinate multi-agency activities, ability to meet and deal with government officials and the public, and to complete tasks under pressure and adverse conditions.

Must be able to respond to calls after hours and work in inclement working conditions as well as attend meetings during and after hours.

Must be able to address groups of 15 or more individuals on issues involving planning, coordinating, and implementing wildland urban interface programs and trainings.

May require travel in and out of state for trainings or educational purposes.

Minimum of IC-4 or Engine/Crew Boss qualified with annual wildland fire refresher training and pack testing at the arduous level.

Understanding of NIMS and ICS systems and implementation during wildland incidents.