

# **New Mexico Youth Conservation Corps Commission**



## **2024 Annual Report**

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# New Mexico Youth Conservation Corps Commission



Michelle Lujan Grisham,  
Governor

## Agency Members

Amanda Getchell Stevenson,  
Chair

Carmen Austin, Vice-Chair  
Sarah Wood,  
Executive Director

## Public Members

Ron Hannan  
Amanda Getchell Stevenson  
Alicia Littlebear  
Tim Raphael  
Marlene Yanez

Carmen Austin  
*Energy, Minerals & Natural Resources Dept*  
Melanie A. Kenderdine, Cabinet Secretary  
Designate

**Vacant**  
*Children, Youth & Families Dept*  
Tereasa Casados, Cabinet Secretary

Maria Lohmann  
*State Land Office*  
Stephanie Garcia-Richard, Commissioner

Ben Lukoski  
*Public Education Department,*  
Mariana Padilla, Cabinet Secretary

December 6, 2024

To: The Honorable Michelle Lujan Grisham, Governor  
The Honorable Members of the New Mexico Legislature House and Senate

From: Amanda Getchell Stevenson, YCC Commission Chair

Re: YCC Annual Report

I am pleased to share with you the Commission's Annual Report for 2024. The Commission's core mission is to provide a process for New Mexico youth, ages 14-25, to be employed in public projects of lasting community value.

In 2024, the Commission received 54 proposals and funded 48, the highest number of projects funded since 2000. Much of this is due to the skills and diligence of the two person YCC Staff – Sarah Wood, Executive Director and Morgan Tolen, Budget Analyst, who was promoted to Program Coordinator this year.

YCC corps members worked around the state learning and implementing restoration techniques in the Hermits Peak/Calf Canyon and McBride fire burn scars; obtaining Wildland Firefighting certificates while doing hands-on forest resiliency work in four national forests; improved and rehabilitated numerous public parks and campgrounds; learned traditional and regenerative agriculture; inventoried natural resources while learning GIS technology and digital mapping skills; designed, fabricated and installed public art; and improved or built numerous miles of trails.

Corps members are consistently positive about their experiences in the YCC. They enjoy working as a team, learning how to solve problems and provide effective leadership. They receive a variety of training that helps them with the job at hand, as well as valuable technical and life skills that will help them achieve their goals. And they improved their communities as well as themselves. As one corps member from Alamogordo put it:

***My goal is making the world a better place and that is what we did with YCC.***

Thank you for your continued support of this important program that provides lasting benefits to our communities and youth.

Amanda Getchell Stevenson  
YCC Commission Chair

# YCC OVERVIEW

The Youth Conservation Corps (YCC) was established in 1992 to provide a process to employ youth in public projects that provide lasting community benefits. The YCCC is authorized by 9-5B-1-10 NMSA 1978.

YCC funding is available to units of local government, tribal governments and 501c non-profits operating within the state. Eligible projects may occur on public and tribal lands or private lands that result in a broad regional benefit. Projects include conservation, restoration and preservation projects, facility and infrastructure improvements, public art fabrication and installation and emergency assistance and preparedness.

Project sponsors employ and pay New Mexicans between the ages of 14 and 25, and provide a training program that encompasses job, career and life skills as well as natural and cultural resources. Seventy percent of each grant is allocated to corps member wages, and project sponsors provide a 10% in-kind match. Corps members who have served for 32 to 48 months in the YCC are entitled to an additional cash reimbursement or an educational voucher for expenses at a New Mexico college or vocational school.

## MISSION & VALUES

### *Mission:*

Promote the education, success and well-being of the youth in our communities and provide benefits of lasting value through the conservation and enhancement of New Mexico's natural, cultural and recreational resources.

### *Values:*

YCC strives for

- Meaningful, community-based employment for young New Mexicans.
- An educated, skilled and environmentally aware young work force.
- Improvements to natural, cultural, recreational and community facilities and resources.
- Tax dollars returned to communities.



# ORGANIZATION

## YCC COMMISSION

### Governor appointees

Amanda Getchell-Stevenson (Chair), Alicia Littlebear (Native American representative), Ron Hannan, Marlene Yanez, Timothy Raphael

### State Agency designees

Carmen Austin (Forestry representative, EMNRD), Maria Lohmann (State Land Office), Ben Lukoski (Public Education Dept), and Vacant (CYFD)

### Executive Director

Sarah Wood

### Program Coordinator

Morgan L. Tolen



# COMMISSION & STAFF BIOS

## Public Members Appointed by Governor Lujan Grisham



**Amanda Getchell Stevenson , CHAIR** is a New Mexico native, who graduated from the New Mexico State University Journalism and Communications Department. She's been a Communications Specialist for Strategies 360, a Seattle-based communications firm; a Marketing Assistant with Lavu, Inc., one of the largest tech companies in New Mexico; and a Marketing Manager with Canadian-based iAnthus Capital Management. Amanda owns and runs her own marketing consulting group, Middle Manda. She is an expert on social media strategy, compliance, and community management for various industries.

**Alicia Littlebear** is from Tamaya (Santa Ana Pueblo), Muskoke Creek, Absentee Shawnee, and Euchee Nations. She has resided in New Mexico her whole life. Alicia believes we can connect back to the land by running and is an avid runner herself. She is thankful for the work that she gets to do everyday.



**Marlene Yanez** is a Fronteriza, a woman from the border, and good food advocate who lives in Sunland Park, NM. She has worked in the non-profit sector for over a decade and currently works at La Semilla Food Center as a Program Director for the Community Education Program. Her work endeavors to create innovative and culturally inclusive food justice programs for youth and adults in the Paso del Region in Dona Ana County and El Paso, TX.



**Ron Hannan** received a formal education in natural resource management from Ohio State and Utah State Universities, providing the background for a satisfying 31 1/2-year career with the US Forest Service. As a child, he gained an informal outdoor education by roaming the hills and woodlots of south-central Ohio. Ron spent a summer on a YCC crew improving many Ohio State Parks. His crew ranged from Cleveland inner-city youth to Appalachian farm kids. His YCC experience helped him develop leadership and personal relationship skills and guided him to pursue his education and career choices in natural resources. He is honored to be part of providing these same opportunities to the youth of New Mexico.



**Timothy Raphael** has spent his career working at the intersection of environmental policy, politics, and communications with a focus on land conservation and climate issues. He has managed public finance, education, and outreach campaigns for the Trust for Public Land, The Nature Conservancy, and the Environmental Defense Fund. Tim is a graduate of Carleton College and lives in Dixon, NM, with his wife, Kate. They try to lure their three grown children home for hikes and farm chores as often as possible

# Agency Designees



**Carmen Austin** is Diné (Navajo Nation) from northern Arizona. She is the Climate Change Specialist for the New Mexico Forestry Division where she is responsible for implementing strategies of the Forest Action Plan that incorporate climate change science and adaptation and mitigation measures into forestry practices. These practices provide technical assistance to private forest landowners and allow the Forestry Division to participate with cooperators and collaboratives interested in natural resource management and watershed protection. Carmen has previously held positions as the Woody Biomass Program Manager in Santa Fe and District Forester on the Las Vegas District for the Forestry Division. Carmen also served as YCC Interim Director for a short duration. She is proficient on forest practices for the Commission. Carmen is a graduate of Northern Arizona University, School of Forestry and currently lives in Glorieta Pass with retired NM State Park Ranger Rick.







**Maria Lohmann** was born and raised in Gallup, NM where she graduated from Gallup High School, and worked for the Gallup – McKinley County Youth Conservation Corps building trails at the High Desert Trail System and at Red Rock Park. Maria went to the University of New Mexico where she received her Bachelor’s Degree in Environmental Science, and her Master’s Degree in Community and Regional Planning. She moved to Santa Fe in 2013 to work for Santa Fe County Open Space and Trails Program, where she gained experience in developing recreation opportunities, managing natural resources, and promoting outdoor stewardship. In 2023, Maria joined the New Mexico State Land Office as the Outdoor Recreation Program Manager. Maria lives in Santa Fe with her cat, Howie.

**Ben Lukoski** joins the YCC Commission from the Public Education Department and the College and Career Readiness Bureau. Before starting with PED, he spent a decade as a high school counselor around the state at Cleveland High School in Rio Rancho, Bernalillo, Cloudcroft, and Alamogordo public schools. Ben got his started his career in education while serving in AmeriCorps as a City Year corps member working in the Los Angeles Unified School District. Ben earned his master’s degree in counseling from the University of Southern California in Los Angeles where he also worked as an academic coach and tutor for scholarship athletes. Ben grew up in Ripon Wisconsin, lives in Placitas, and is an avid trail runner and golfer.



# YCC STAFF

## Sarah Wood, Executive Director

[sarah.wood@emnrd.nm.gov](mailto:sarah.wood@emnrd.nm.gov)



Sarah grew up in New Mexico where she studied biology and plant ecology. As a field biologist with the US Forest Service and New Mexico Natural Heritage Program, she lived and worked throughout New Mexico. She worked in four New Mexico State Parks over 17 years in a variety of positions. She volunteers with restoration and trail projects and will present nature programs to anyone who asks. She is thrilled to be with the YCC supporting New Mexico's youth.

## Morgan Tolen, Program Coordinator,

[morganl.tolen@emnrd.nm.gov](mailto:morganl.tolen@emnrd.nm.gov)

Morgan is originally from Southern California and graduated from the California School of Culinary Arts Cordon Bleu. She worked as a chef in restaurants both in California and Santa Fe. She has been in Santa Fe for over 17 years and prior to joining the YCC, worked for the New Mexico Film Office. She is excited to be part of the YCC team. In her spare time, she loves spending time with her family and of course cooking.





# 2024 ACTIVITY SUMMARY

**Funding awards:** YCC received fifty-one proposals and funded fifty in 2024. Approximately 711 youth were hired to perform \$6.2M in projects, with \$1.2M in match contributions. Projects are still wrapping up as of late 2024.

**Cooperative Agreements:** The YCC continues to maintain its two Cooperative Agreements with EMNRD receiving up to \$500,000 annually and the State Land Office \$200,000 annually. The Mining & Minerals Division (MMD) of EMNRD is using funds to pay a subcontractor skilled in STEM disciplines to hire and train youth to conduct a hard-rock mining inventory state-wide.

**Rule Change:** YCC completed a Repeal and Replace rule on July 16, 2024. The new Rule codifies how YCC enters into cooperative agreements; reduces the minimum match to 10% of funds expended; defines local units of government; clarifies the circumstances under which projects may occur on private lands; and clarifies the items that may be reimbursed under the educational voucher benefit.

**Project Audits & Field Visits:** YCC has completed about 80% of inspections for 2024 projects. Staff also performed Land, Water and Conservation Fund (LWCF) inspections when these sites were nearby YCC projects.

**Outreach and Collaboration:** Staff tabled at the Taos / Nature Conservancy job fair in April; the ED traveled across the state in the summer of 2024 for in-person pre-proposal meetings in Albuquerque, Bloomfield, Cimarron, Columbus, Logan and Lovington; and participated at the Continental Divide Trailhead Celebration in Lordsburg. YCC staff also attended the Outdoor Economics Conference in Las Cruces.

Staff evaluated dozens of proposals for the Outdoor Equity Fund, Share with Wildlife and the LWCF.

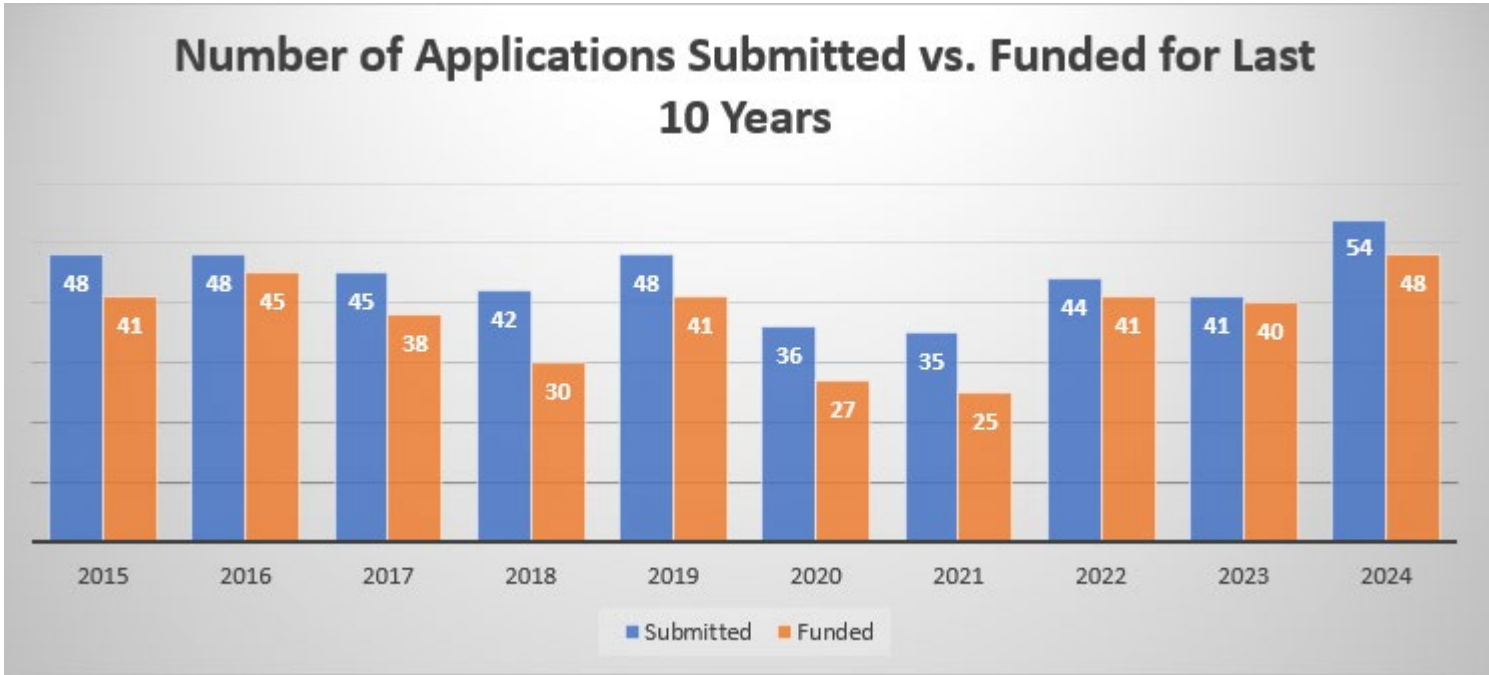
YCC Staff are assisting EMNRD with an AmeriCorps planning grant for a statewide cross-agency Climate Conservation Corps. YCC is also working on a partnership with the New Mexico Volunteers for the Outdoors, a non-profit that could provide training for various corps projects.

**Modernization:** YCC Staff are working with IT to purchase a grant application and project management software package to be implemented in early 2025. The software will replace the in-house app that is about 20 years old, and should improve efficiency, access to the program, and accuracy.

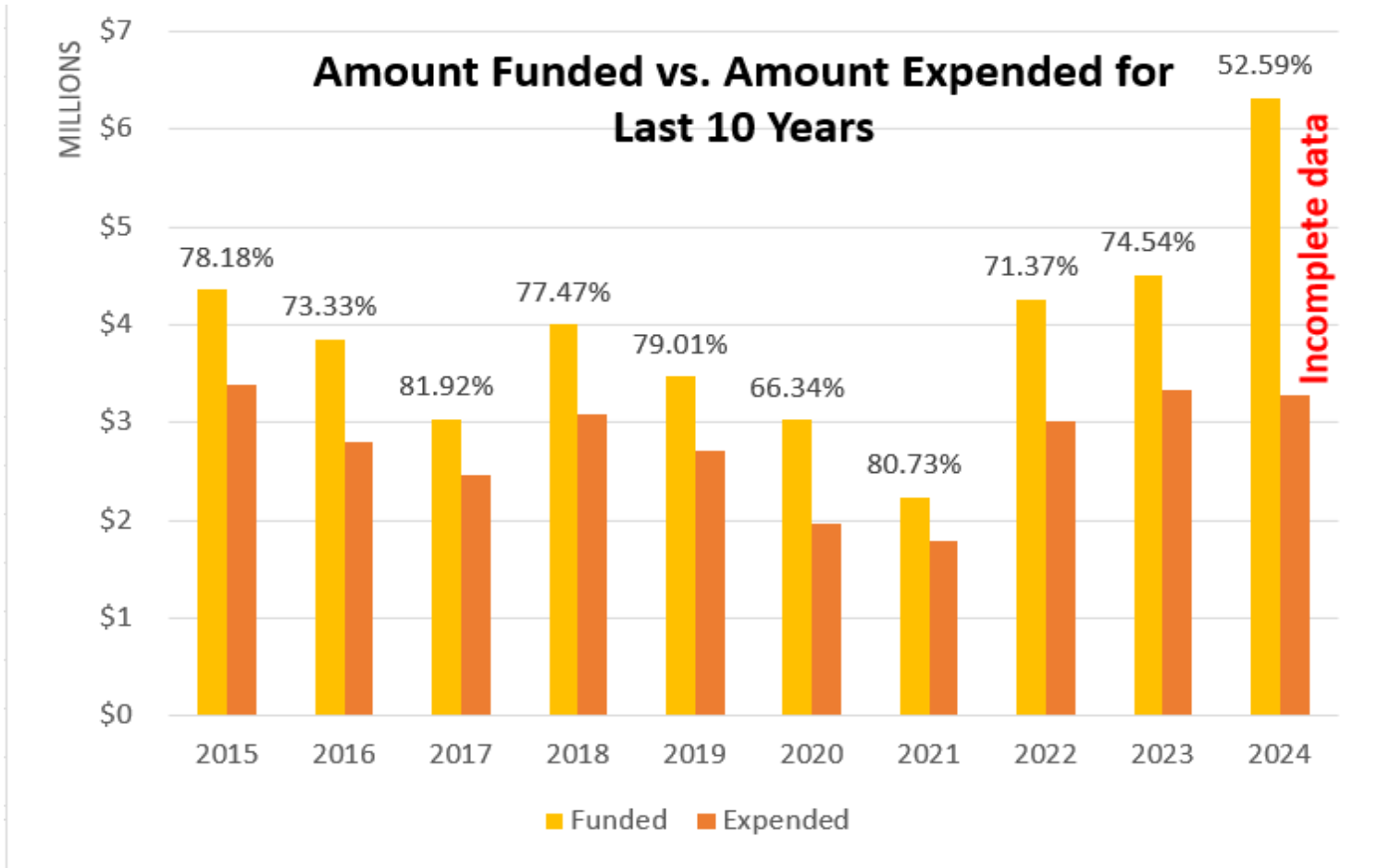
**Staff Changes:** The Budget Analyst position was re-classified to a Program Coordinator I position which helps the Agency function at an overall higher level. The Executive Director retires April 30, 2025 and a double-fill of the position is in progress.

**Commission Changes:** Cassie Ruiz of the Children Youth & Families Department resigned; her position has still not been filled. Maria Lohmann is the new appointee for the State Land Office and Ben Lukoski is the new appointee for Public Education Department. Tim Raphael was appointed by the Governor for a two-year term in May.

# FUNDING SUMMARY



YCC funded 48 projects this year, a high since the year 2000 ! Much of this was due to the skills of our Budget Analyst, who was promoted as a result.



Averaged over the last decade, projects spent about 75% funds awarded. The returned money goes into the fund balance. Data for 2024 is incomplete.

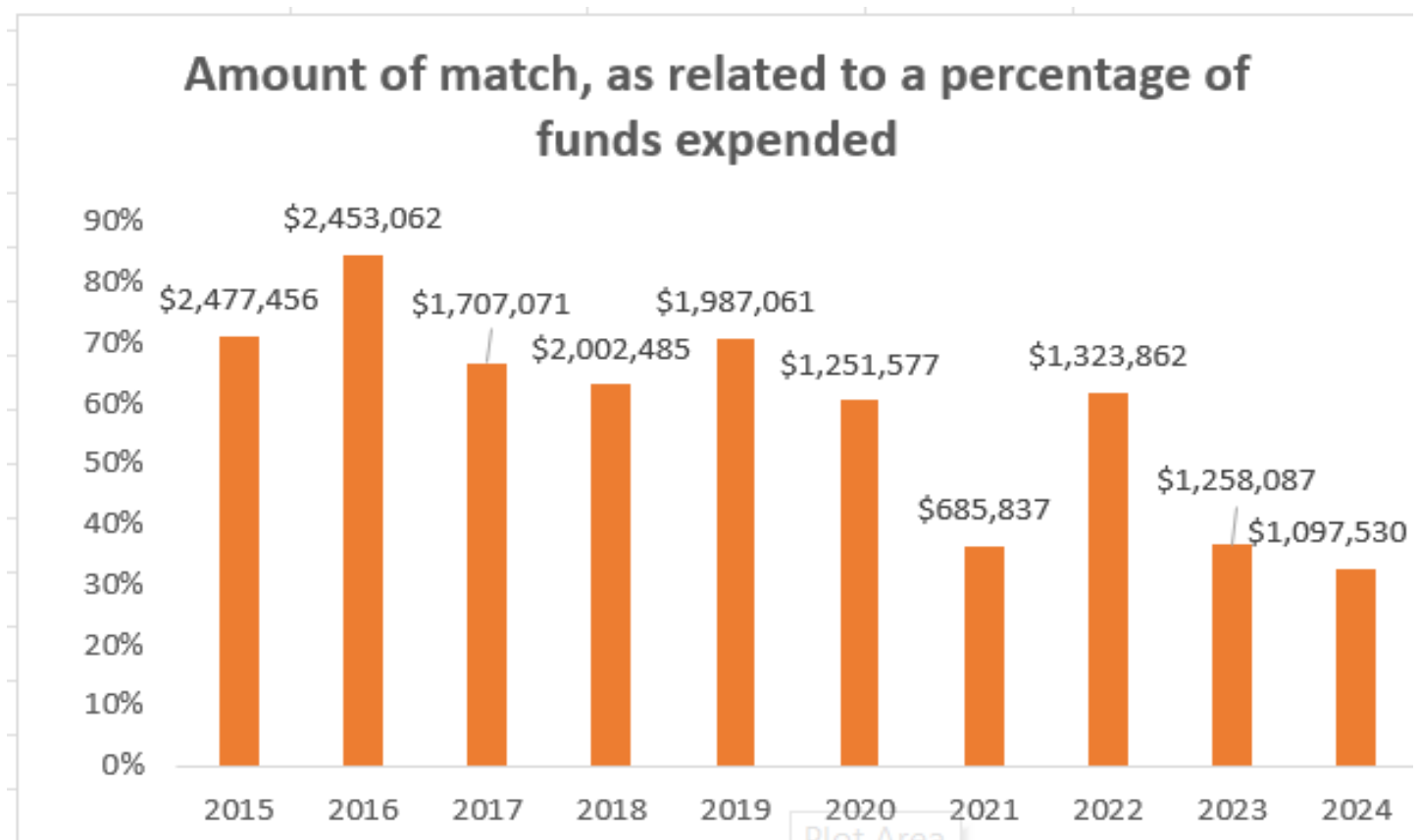


# IN-KIND CONTRIBUTIONS

In 2024, project sponsors have contributed an overall match of 33% of funds disbursed, equivalent to a value of \$1.01M.

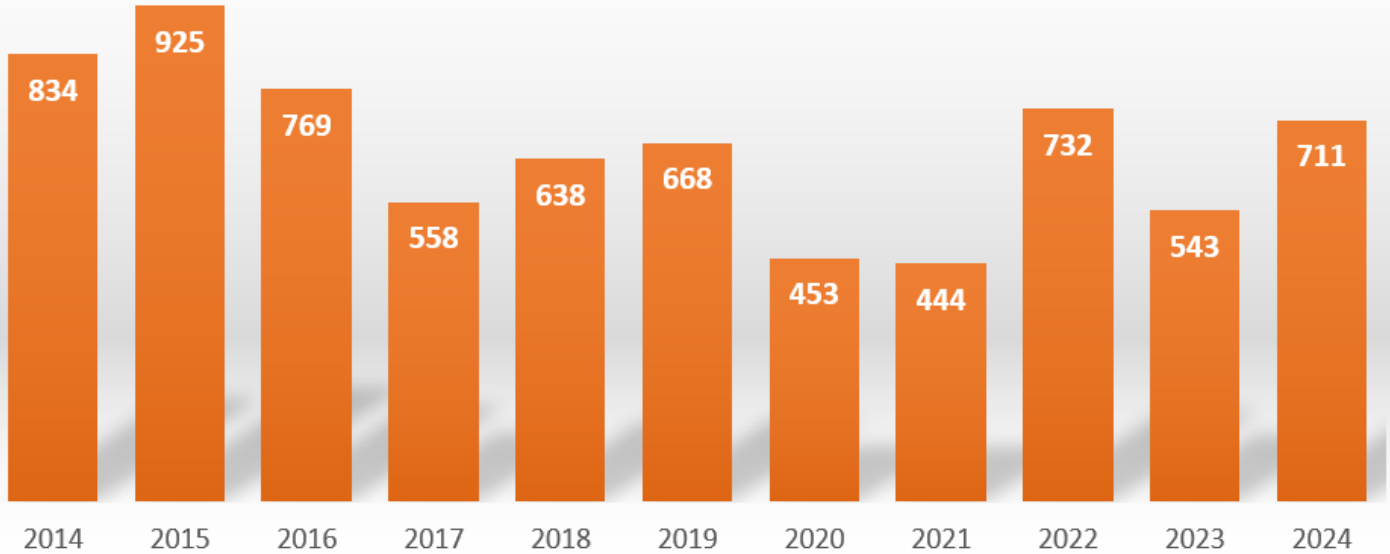
The YCC set a match requirement of 20% in 2021 and reduced it to 10% in 2024, but many projects still contribute well above that. The reduced match helps smaller municipalities and non-profits put forth competitive projects, while still ensuring investment in the program.

Matching contributions include staff time, trainings, volunteers, equipment purchase and rental, and transportation.



# YOUTH EMPLOYED

Number of Youth Employed by Calendar Year



More than 700 youth were employed this year. There is a broad trend towards smaller crews, even before COVID, which reduces the total number of youth employed.



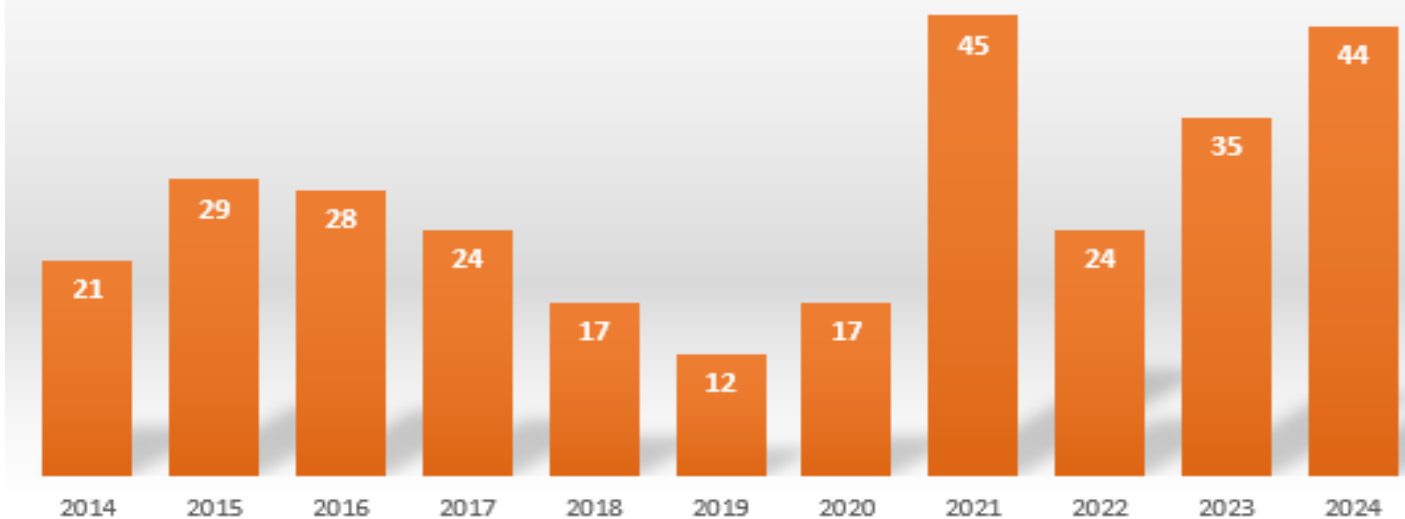


# CORPS MEMBER BENEFITS

YCC who have worked on a YCC project for 12 months (48 weeks) within a 48-month period (4 years) are eligible for a \$1,500 educational voucher at a New Mexico institution of higher learning OR a \$500 cash compensation.

Fifty-eight corps members were eligible in 2024, and 44 received benefits, which represents 75% of those eligible. The main obstacle to distributing benefits is contacting and getting a response from corps members. Still, the overall trend is very encouraging.

Number of Corps Members Receiving Benefits for Last 10 Years



# DEMOGRAPHICS

2024 Survey		
Gender	Age Ranges	After YCC
Male: 61%	14-15: 20%	Middle or High School: 65%
Female: 39%	16-17: 34%	Community College: 12%
	18-19: 23%	Four-year college: 15%
	20+: 23%	Trade or vocational school: 7%
		Military or Other: 1%
		Job (includes part-time): 24%

2025 Survey (Incomplete Data)		
Gender	Age Ranges	After YCC
Male: 62%	14-15: 15%	Middle or High School: 48%
Female: 38%	16-17: 37%	Community College: 13%
	18-19: 26%	Four-year college: 13%
	20+: 22%	Trade or vocational school: 8%
		Military or Other: 1%
		Job (includes part-time): 17%



# CORPS MEMBER SURVEYS

Corps members complete an anonymous survey each year at the end of their term. An overwhelming 97% answered that the YCC will help them achieve their goals. The top 20 areas of concentration listed below.

Skill or Activity	# of Corps Members
Good work habits	477
Safety on the Work Site	451
Employee responsibilities	435
Communication skills	418
Tool Use, Maintenance and Safety	397
Natural resources conservation & improvement	306
Trail design, construction, maintenance	305
Plant and wildlife identification	289
CPR / First Aid	284
Agricultural projects (gardening, farming)	281
Interview skills	273
Public Speaking	270
Work in city or village parks	264
Conflict Resolution	248
Resume Writing	241
Landscape Design and Planting	238
Small equipment operation	213
Erosion control concepts and structures	196
Employer responsibilities	195
Construction of buildings or structures	193

## *What Corps Members say:*

**"I Love YCC! I learned so many things, the most important was communication with peers"**

***"The mental and physical grit required for this job have instilled in me a resolve that will help me in future difficult endeavors"***

**"To work in a team, thinking about others, not being afraid to offer my idea or opinion when working on a project"**

**"YCC will help me pursue becoming a Game Warden"**

# PROGRESS REPORT

2024 Goals and Recommendations	2024 Progress
<b>Implement the YCC Conference</b>	<b>Conference held March 14 in Albuquerque. About 35 people attended from 21 projects. Attendees very much enjoyed the networking aspect.</b>
<b>Continue to expand outreach.</b>	<b>Traveled around the state to present the YCC RFP; attended and presented at Outdoor Recreation Conference; tabled at State Fair.</b>
<b>Continue to explore marketing options.</b>	<b>Made some progress on our orientation video / program.</b>
<b>Issue a 2nd RFP for FY2024</b>	<b>RFP issued in January. Allocated project awards to six additional projects which resulted in a full allocation of appropriated funds.</b>





## 2025 GOALS

- Implement new software; reconfigure applications and administration processes
- Ensure all stakeholders and users are trained and updated on new procedures.
- Expand YCC conference to a southern location.
- Ensure a continuation of services when the Executive Director retires in April.



# YCC PROJECTS FY24

Project	Counties	Youth Employed	YCC Funded	Funds Disbursed	In-Kind Contribution
Alamo Navajo School Board, Inc.	Socorro	10	\$109,111.38	\$89,909.96	\$20,617.75
Albuquerque Sign Language Academy	Bernalillo	35	\$174,664.48	\$122,989.17	\$28,870.50
Aldo Leopold Charter School	Grant	40	\$107,216.00	\$52,505.01	\$13,875.11
ALMA Summer Institute at Valle de Oro National Wildlife	Bernalillo	7	\$79,559.33	\$79,559.33	\$24,343.36
Aztec Municipal School District	San Juan	19	\$146,387.50	\$54,555.74	\$15,734.32
City of Aztec	San Juan	5	\$42,923.97	\$14,684.16	\$49,043.03
City of Bloomfield	San Juan	10	\$82,233.12	\$65,551.77	\$118,517.37
City of Gallup	McKinley	15	\$174,990.89	\$133,395.23	\$36,761.76
City of Tucumcari	Bernalillo, Quay	8	\$80,598.64	\$74,282.41	\$16,425.73
Commons Center for Food Sustainability & Security	Grant	7	\$20,756.57	\$13,020.00	\$4,344.26
Ancestral Lands Conservation Corps Bernalillo County	Bernalillo	6	\$61,414.09	\$13,986.80	\$8,237.28
Ancestral Lands Acoma Traditional Farm Corps	Bernalillo, Catron, Cibola	7	\$61,414.09	\$51,790.36	\$30,005.28
County of Bernalillo	Bernalillo	9	\$50,460.28	\$48,565.78	\$29,668.93
East Rio Arriba Soil & Water Conservation District	Rio Arriba	8	\$43,595.32	\$41,570.04	\$12,438.89
EcoServants - Lincoln County	Lincoln, Otero	17	\$165,169.29	\$146,292.58	\$36,408.38
EcoServants - Otero County	Lincoln, Otero	12	\$165,169.29	\$91,004.65	\$27,354.41
GEM Environmental	Cibola, Grant, Hidalgo, McKinley	8	\$419,445.71	\$196,130.65	\$48,852.92
Harwood Art Center of Escuela del Sol Montessori	Bernalillo	10	\$59,259.79	\$57,164.72	\$33,047.51
Hermits Peak Watershed Alliance	Mora, San Miguel	7	\$91,085.75	\$91,085.40	\$20,864.01
Jemez Mountain Public Schools (JMPS)	Rio Arriba	11	\$79,580.81	\$58,421.13	\$14,844.75
Rio Arriba County Healing Memorial Garden	Rio Arriba	25	\$174,999.99	\$158,259.09	\$65,883.10
Rio Arriba County Fairgrounds Improvements	Rio Arriba	13	\$174,999.00	\$156,544.00	\$51,625.92
RiverSource Inc. (Partners in Education Foundation)	Mora, Rio Arriba, San Miguel, Santa Fe, Taos	30	\$121,889.52	\$121,889.52	\$30,415.50
Robert F. Kennedy Charter School	Bernalillo	27	\$173,837.00	\$133,284.71	\$23,487.85
Rocky Mountain Youth Corps - Middle Rio Grande	Bernalillo, Santa Fe	16	\$134,138.30	\$84,232.68	\$37,728.29
Rocky Mountain Youth Corps - Upper Rio Grande	Rio Arriba, Taos	10	\$165,065.08	\$79,246.90	\$69,820.99
San Juan College	San Juan	15	\$175,000.00	\$131,388.91	\$60,455.50
Santa Clara Pueblo	Rio Arriba, Sandoval	18	\$120,103.39	\$104,584.94	\$37,484.64
Santa Fe Children's Museum	Bernalillo, Santa Fe	5	\$74,298.92	\$27,917.92	\$16,245.25
Spirit of Hidalgo	Hidalgo	10	\$60,140.00	\$60,140.00	\$20,678.31
Talking Talons Youth Leadership	Bernalillo	7	\$58,046.05	\$57,668.43	\$18,523.50
Taos Land Trust	Taos	11	\$135,206.64	\$89,647.13	\$18,544.66
The Family YMCA	Los Alamos	12	\$76,169.88	\$59,407.07	\$14,708.68
The Forest Stewards Guild - Summer 2023	Cibola, Mora, Rio Arriba, San Miguel, Sandoval, Santa Fe, Torrance	24	\$174,842.39	\$174,842.39	\$41,657.70
The Forest Stewards Guild - Fall 2023	Bernalillo, McKinley, Rio Arriba, Sandoval, Santa Fe, Taos,	14	\$174,667.32	\$172,184.03	\$70,056.60
Town of Estancia	Torrance	5	\$87,794.44	\$27,243.84	\$5,514.13
Town of Mountainair	Torrance	9	\$46,032.99	\$45,351.61	\$10,568.33
Valencia Soil and Water Conservation District	Valencia	5	\$61,678.91	\$50,260.52	\$14,049.12
Village of Santa Clara	Grant	8	\$31,301.06	\$31,301.06	\$6,260.18
YouthWorks	San Miguel, Santa Fe	27	\$174,998.89	\$174,703.44	\$54,123.11
<b>Grand Total:</b>		<b>542</b>	<b>\$4,610,246.07</b>	<b>\$3,436,563.08</b>	<b>\$1,258,086.91</b>

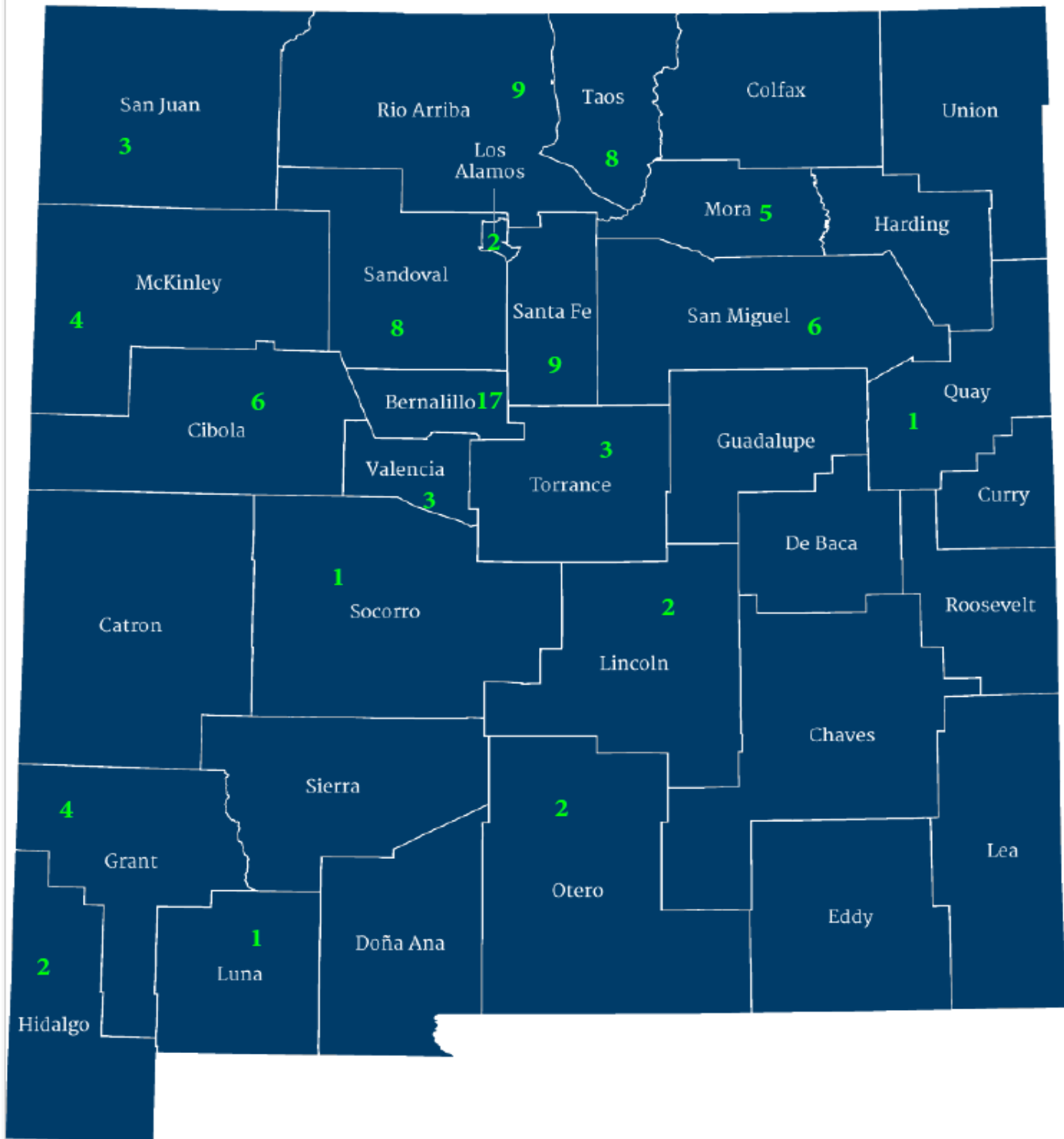
# YCC PROJECTS FY25

Project	Counties	Incomplete Project		Completed Project	
		Youth Employed	YCC Funded	Funds Disbursed	In-Kind Contribution
Alamo Navajo School Board, Inc.	Socorro	13	\$ 107,391.76	\$ 91,352.42	\$ 14,473.40
Albuquerque Sign Language Academy	Bernalillo	32	\$ 187,346.56	\$ 71,887.58	\$ -
Aldo Leopold Charter School - Fall 2024	Grant	47	\$ 85,580.00	\$ 25,083.96	\$ 7,966.67
Aldo Leopold Charter School - Spring 2024	Grant	60	\$ 121,230.00	\$ 111,611.21	\$ 23,528.59
ALMA (Apprenticeships for Leaders in Mosaic Arts)	Bernalillo	13	\$ 143,176.21	\$ 105,736.96	\$ 34,913.00
City of Aztec	San Juan	8	\$ 23,408.79	\$ 23,246.36	\$ 22,714.06
City of Bloomfield	San Juan	7	\$ 115,647.79	\$ 42,855.58	\$ 8,945.23
City of Gallup	McKinley	19	\$ 176,245.09	\$ 28,196.90	\$ 7,566.56
City of Tucumcari	Quay	10	\$ 77,393.23	\$ 12,373.75	\$ 5,634.12
Ciudad Soil and Water Conservation District	Bernalillo	27	\$ 183,389.61	\$ -	\$ -
Commons Center for Food Sustainability & Security	Grant	7	\$ 19,511.72	\$ 19,060.81	\$ 6,049.00
Ancestral Lands Conservation Corps	Bernalillo, Cibola, McKinley	6	\$ 144,133.45	\$ 84,039.48	\$ 45,094.65
County of Bernalillo	Bernalillo	7	\$ 89,915.75	\$ 34,750.34	\$ 35,217.48
East Rio Arriba Soil & Water Conservation District	Rio Arriba, Santa Fe	7	\$ 62,082.94	\$ 62,081.94	\$ 19,666.44
EcoServants - Lincoln County	Lincoln, Otero	19	\$ 180,415.27	\$ 180,144.92	\$ 38,856.14
EcoServants - Otero County	Lincoln, Otero	26	\$ 180,415.27	\$ 146,524.83	\$ 42,166.80
GEM Environmental (EMNRD Coop Agreement)	Cibola, Grant, Hidalgo, McKinley	7	\$ 294,765.78	\$ 116,488.85	\$ 34,613.30
Harwood Art Center of Escuela del Sol Montessori	Bernalillo	11	\$ 64,703.65	\$ 57,078.33	\$ 25,187.58
Hermits Peak Watershed Alliance	Mora, San Miguel	9	\$ 136,787.40	\$ 121,072.61	\$ 29,041.50
Institute for Applied Ecology	Bernalillo, Rio Arriba, San Miguel, Sandoval, Santa Fe, Taos, Valencia	6	\$ 98,173.83	\$ 85,512.94	\$ 22,863.55
Jemez Mountain Public Schools (JMPS)	Rio Arriba	7	\$ 56,722.11	\$ 50,072.73	\$ 15,300.18
Mark Armijo Academy Charter School	Bernalillo	28	\$ 162,499.20	\$ 111,267.78	\$ 25,675.30
New Mexico Acequia Association	Mora	10	\$ 57,997.39	\$ 8,790.58	\$ 4,253.69
Rio Arriba County Fairgrounds Improvements 2024	Rio Arriba	21	\$ 199,999.97	\$ 192,185.32	\$ 59,963.49
Rio Arriba County Healing Gardens 2024	Rio Arriba	16	\$ 199,999.81	\$ 156,781.66	\$ 45,954.43
RiverSource Inc. (Partners in Education Fdn) - Summer	Mora, Rio Arriba, San Miguel, Santa Fe, Taos	32	\$ 143,115.24	\$ 143,108.21	\$ 40,227.91
RiverSource Inc. (Partners in Education Fdn) - Fall & Spring	Mora, Rio Arriba, San Miguel, Santa Fe, Taos	5	\$ 34,529.60	\$ 4,409.43	\$ 3,876.00
Robert F. Kennedy Charter School	Bernalillo	17	\$ 160,415.50	\$ 110,165.03	\$ 23,145.54
Rocky Mountain Youth Corps - Middle Rio Grande	Bernalillo, Santa Fe	18	\$ 196,333.09	\$ 134,243.11	\$ 51,707.72
Rocky Mountain Youth Corps - Upper Rio Grande	Taos	14	\$ 196,537.42	\$ 96,737.27	\$ 95,057.71
Rocky Mountain Youth Corps - Urban Forestry Program	Bernalillo, Sandoval, Taos	10	\$ 106,902.00	\$ 31,352.93	\$ 16,220.05
San Juan College	San Juan	14	\$ 169,518.40	\$ 140,555.25	\$ -
Santa Clara Pueblo	Rio Arriba, Sandoval	18	\$ 112,644.01	\$ 101,313.67	\$ 43,786.17
Santa Fe County Fire Department	Bernalillo, Sandoval, Santa Fe, Taos	0	\$ 198,345.86	\$ -	\$ -
State Land Office - Coop Agreement	Bernalillo	3	\$ 200,000.00	\$ 5,038.25	\$ 5,965.50
Southwest Educational Partners in Training	Bernalillo	8	\$ 40,109.81	\$ 27,692.06	\$ 24,737.61
Spirit of Hidalgo	Hidalgo	10	\$ 41,558.32	\$ 41,558.32	\$ 8,928.47
Talking Talons Youth Leadership	Bernalillo	8	\$ 52,434.52	\$ 52,434.52	\$ 13,753.50
Taos Land Trust	Taos	11	\$ 148,719.85	\$ 114,582.90	\$ 16,754.93
The Family YMCA	Los Alamos	13	\$ 77,181.07	\$ 65,830.38	\$ 12,294.02
Forest Stewards Guild - Summer 2024	Cibola, Los Alamos, Mora, Rio Arriba, San Miguel, Sandoval, Santa Fe, Torrance	23	\$ 199,928.74	\$ 190,620.18	\$ 76,244.67
Forest Stewards Youth - Fall 2024	Bernalillo, McKinley, Rio Arriba, Sandoval, Santa Fe, Taos, Torrance	14	\$ 198,055.85	\$ 88,536.78	\$ 15,720.44
Town of Mountainair	Torrance	10	\$ 58,373.02	\$ 27,032.42	\$ 6,867.00
Valencia County Fire Department	Valencia	6	\$ 104,528.97	\$ 104,528.97	\$ 29,548.73
Valencia Soil and Water Conservation District	Valencia	7	\$ 112,873.24	\$ 67,842.67	\$ 45,939.55
Village of Columbus	Luna	6	\$ 25,765.92	\$ 18,497.75	\$ 6,184.10
Village of Corrales Wildland Crew	Sandoval	6	\$ 90,132.30	\$ 5,732.41	\$ 2,182.78
Village of Corrales Bosque Fire Prevention and Trails	Sandoval	0	\$ 115,512.80	\$ -	\$ -
Working Classroom	Bernalillo	10	\$ 108,738.01	\$ 89,590.00	\$ 83,584.48
YouthWorks Santa Fe	San Miguel, Santa Fe	25	\$ 199,997.84	\$ 108,790.13	\$ 31,014.25
Grand Total:		711	\$6,261,183.96	\$3,708,390.48	\$1,229,386.29



# PROJECTS BY COUNTY

Projects took place in 19 of New Mexico's 33 counties. Fourteen projects spanned more than one county.



*Green numbers represent the count of projects in each county*

# PROJECT HIGHLIGHTS

*Alamo Navajo School Board – Native Gardening and Cultural Project* Total youth hired: 13    Training sessions: 9



*Albuquerque Sign  
Language Academy:  
Honey Badger  
Conservation Crew*  
Total youth hired: 32  
Training sessions: 8





## *Aldo Leopold High School*

### *Public Art, Eco Monitoring, Trails and Gardening*



### *Spring / Late Summer*

Total youth hired: 60

Training sessions: 19

### *Fall Project*

Total youth hired: 47

Training sessions: 19



*Apprenticeships for Leaders in Mosaic Art (ALMA)*  
Sculpture at Valle de Oro



Total youth hired: 11  
Training sessions: 17





## *City of Aztec - Outdoor Recreation Improvements*

Total youth hired: 8      Training sessions: 12



## *City of Bloomfield – Riverwalk Paver Remediation with Erosion Control*

Total youth hired: 7      Training sessions: 10





*City of Gallup Trails Crew* Total youth hired: 18 Training sessions:10



*City of Tucumcari : Community Revitalization*

Total youth hired: 10    Training sessions: 7



*The Commons Center for Food Sustainability – Rooted 2024 Summer Program* Total youth hired: 7      Training sessions: 7



*Cuidad SWCD: City of ABQ Project*

Total youth hired: 27      Training sessions: 18







*Conservation Legacy –  
Acoma Traditional  
Farming*

Total youth hired: 6

Training sessions: 9

*County of Bernalillo –  
AgCorps*

Total youth hired: 7

Training sessions: 12





*East Rio Arriba Soil & Water Conservation District : Inventory Project*

Total youth hired: 7

Training sessions: 19



*GEM– Mine  
Inventory/Chloride Mining  
District (Cooperative  
agreement)*

Total youth hired: 7

Training sessions: 2



## *EcoServants*



### **Lincoln County Crew**

Total youth hired:

19

Training sessions:

11

### **Otero County Crew**

Total youth hired: 26

Training sessions: 11





## *Family YMCA Los Alamos – Y Trails*



Total youth hired: 13  
Training sessions: 11





## *Harwood Art Center Apprenticeship : Culminating Stories at Mesa Verde Park*

Total youth hired: 11

Training sessions: 12



## *Hermit's Peak Watershed Alliance : Post Fire Restoration in the Hermit's Peak Burn Scar*

Total youth hired: 9

Training sessions: 9





*Institute of Applied  
Ecology*

Total youth hired: 6  
Training sessions: 14



*Jemez Mountain Public  
Schools– Reclamation &  
Preservation of Natural &  
Human Resources*

Total youth hired:7  
Training sessions: 9





## *Mark Armijo Academy*

Total youth hired: 23

Training sessions: 9



## *New Mexico Acequia Association*

Total youth hired: 10 Training sessions: 7



*Pueblo of Santa Clara  
Traditional & Ecological  
Resources Project*

Total youth hired: 18

Training sessions: 8



*RFK Charter School – Farm to School*

Total youth hired: 16

Training sessions: 8



## *Rio Arriba County STOP Program – Healing Gardens & Fairgrounds Improvements*

Total youth hired: 15 & 16

Training sessions: 11 & 11





## *River Source Watershed Resilience Academy*

### *Summer*

Total youth hired: 31

Training sessions: 8

### *Fall/Spring*

Total youth hired: 0

Training sessions: 5





# *Rocky Mountain Youth*

## *Upper & Middle Rio Grande*

Total youth hired: 18 & 14 Training sessions: 11 & 12

## *Urban Forest Crews*

Total youth hired: 10 Training sessions: 3





## *San Juan College*

Total youth hired: 14

Training sessions: 9





## *Spirit of Hidalgo - Explore Hidalgo County Outside (ECHO)*

Total youth hired: 10 Training sessions: 16



## *Southwest Educational Partners in Training*

Total youth hired: 8 Training sessions: 7





*Taos Land Trust : Rio Fernando  
Park Emerging Farmers/Ecologists  
Program*

Total youth hired: 11

Training sessions: 21



*Talking Talons – YCC Crew 2024*

Total youth hired: 8      Training sessions: 8





## *Town of Mountainair : Monte Alto Rehabilitation Project*

Total youth hired: 10

Training sessions:



## *Valencia County Fire Department*

Total youth hired: 6

Training sessions:





## *Village of Corrales – Wildland*

Total youth hired: 6

Training sessions: 16



## *Village of Corrales - Bosque*

Total youth hired: TBD    Training sessions: TBD





*Valencia Soil & Water  
Conservation District*

Total youth hired: 7

Training sessions: 11

*Village of Columbus*

Total youth hired: 6

Training sessions: 3





## *Working Classroom*

Total youth hired: 10 Training sessions: 4



## *Youth Works Santa Fe Crew – Environmental Sustainability Project*

Total youth hired: 22

Training sessions: 19

