

YCC Award Administration, Part 1

Topics covered

YCC Contact info

Letter to Proceed packet overview Corps members:

- eligibility and documentation
- entering into the project portal
- recruitment
- benefits and jobs



Rio Grande Return corps member at Valles Caldera

Contact us

Sarah Wood - 505.470.3710 (cell) sarah.wood@emnrd.nm

Morgan Tolen – 505.584-8411 (cell) <u>morganl.tolen@emnrd.nm.gov</u>

YCC webpage: https://www.emnrd.nm.gov/about-ycc/

Sponsor Resources (admin manual, reimbursement worksheets etc:

https://www.emnrd.nm.gov/about-ycc/ycc-project-sponsors/

- YCC Administrative Manual 2025.docx
- Reimbursement-Worksheets 2025.xls
- PSA_25-522-0150-0093_Working_Classroom.pdf
- LTP 3.6.2025 Working Classroom.pdf
- Invoice 25-WC.xlsx
- 2025 Shirt & cap order form.xlsx
- YCC logos





































25./26. Acknowledgement.

The Sponsor shall acknowledge YCCC as a co-sponsor and funding source in news releases, programs, proceedings, and related publicity/publications for the Project. YCCC will provide the Sponsor with work shirts, stickers, and electronic copies of the logo for this purpose.

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Insurance.

- The Sponsor certifies that, by signing this Agreement, it will establish and maintain during this Agreement's term, the following policy or policies of insurance providing:
- Workers' Compensation protection that complies with the requirements of 1) the Workers' Compensation Act, NMSA 1978, Sections 52-1-1 et seq., if applicable. Employer's liability: \$100.000.00. If the Sponsor fails to comply with the Workers' Compensation Act and applicable rules when required to do so, YCCC may terminate this Agreement.
- Comprehensive general liability protection (including endorsements providing broad form property damage, personal injury coverage, and contractual assumption of liability for all liability Sponsor has assumed under this Agreement or any amendment thereto), pursuant to NMSA 1978, Section 41-4-19, as may be amended from time to time. Limits shall not be less than the following:
 - bodily injury: \$1,000,000.00 per person/\$1,000,000.00 per occurrence:
 - property damage or combined single limit coverage: \$1,000,000.00:
 - automobile liability (including non-owned automobile coverage): \$1,000,000.00; and
 - umbrella: \$1,000,000.00.
- Sponsor shall provide YCCC with a copy of the comprehensive liability insurance certificate no later than 15 days after this Agreement's effective date. Sponsor shall notify YCCC 30 days before cancellation or expiration of any required Workers' Compensation coverage or comprehensive liability insurance.



New Mexico Youth Conservation Corps Commission



Agency Members

Amanda Getchell Stevenson,

Carmen Austin, Vice-Chair Sarah Wood, Marlene Yanez Executive Director

Public Members Ron Hannan Alicia Littlebear

Energy, Minerals & Natural Resources Dept Sarah Cottrell Propst, Cabinet Secretary Vacant

Stephanie Garcia-Richard, Commissione Ben Lukoski

Children, Youth & Families Dept Barbara J. Vigil, Cabinet Secretary

Public Education Departmen Mariana Padilla, Cabinet Secretary

Maria Lohmann State Land Office

March 6, 2025

LETTER TO PROCEED (Sent by e-mail

Madalena Salazar Working Classroom 423 Atlantic Ave SW Albuquerque NM 87102 madalena@workingclassroom.org

Dear Madalena Salazar.

The signed Service Agreement Working Classroom between the Youth Conservation Corps Commission (YCCC) and Working Classroom is attached. As of the date on this letter, you may begin incurring expenses per your approved proposal, Attachment 1 of the finalized Service Agreement.

Please provide the YCC with a Certificate of Insurance no later than 15 days after the date of this Letter to Proceed per paragraph 30 of your Agreement. YCC does not need to be named as additional insured on these policies. If insurance expires mid-contract, the sponsor must send an updated certificate to the YCC.

Although you may start incurring expenses immediately, once the first corps member is hired, the project may not go beyond 26 weeks.

Contact YCC staff if you have any questions about your contract or the administrative process. Wishing you great success for your project.

Sincerely.

Sarahlaook

Ms. Sarah Wood, YCC Executive Director (505 470.3710, sarah.wood@emnrd.nm.gov) Ms. Morgan Tolen, YCC Administrator (505 690.5707, morganl.tolen@emnrd.nm.gov)

> 811 St. Michaels Dr. Suite 206, Santa Fe, NM 87505 Phone: 505 690.5707 / 505 470.3710 www.emnrd.state.nm.us/YCC

YCC TRIVIA

How many weeks may a YCC project last?

18

52

YCC TRIVIA

Why 26 weeks?

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SHARE No. 25-522-0150-0093 Working Classroom Inc.

STATE OF NEW MEXICO YOUTH CONSERVATION CORPS PROFESSIONAL SERVICES AGREEMENT (AGREEMENT)

THIS AGREEMENT is made and entered into by and between the State of New Mexico, Youth Conservation Corps Commission (YCCC) and Working Classroom Inc. (Sponsor), and is effective as of the date set forth below upon which it is executed by the General Services Department/State Purchasing Division (GSD/SPD Contracts Review Bureau).

IT IS AGREED BETWEEN THE PARTIES:

Definitions.

- A. "Corps Member" means an unemployed New Mexico resident between the ages of 14 and 25 who is hired to carry out a Youth Conservation Corps Project and who is not the child, sibling or spouse of the project sponsor's hiring officer or project supervisor.
- B. "Project" means activities that can be completed in 26 weeks or less that otherwise would not be accomplished with existing funds and does not duplicate the routine services or functions of the Sponsor.

2. Scope of Work.

The Sponsor shall perform the following work:

Docusign Envelope ID: 68FE1C03-07B2-49F0-BB8D-9F3C645B5E7E

SHARE No. 25-522-0150-0104 City of Aztec

STATE OF NEW MEXICO YOUTH CONSERVATION CORPS GOVERNMENTAL SERVICES AGREEMENT

THIS GOVERNMENTAL SERVICES AGREEMENT (Agreement) is made and entered into by and between the Youth Conservation Corps Commission (YCCC) and City of Aztec (Sponsor) and is effective as of the date of the last signature below.

IT IS AGREED BETWEEN THE PARTIES:

1. Definitions.

- A. "Corps Member" means an unemployed New Mexico resident between the ages of 14 and 25 who is hired to carry out a Youth Conservation Corps Project and who is not the child, sibling or spouse of a Sponsor's hiring officer or Project supervisor.
- A. "Project" means activities that can be completed in 26 weeks or less that otherwise would not be accomplished with existing funds and do not duplicate the routine services or functions of the Sponsor.

Scope of Work.

The Sponsor shall establish and manage a Youth Conservation Corps Project (the

Attachment 1: Approved Proposal

Modifications to the Scope of Work.

- A. YCCC may authorize non-substantive changes to the Project as defined below without a written amendment to this Agreement. Sponsor must submit a written request for such changes, with a justification, to the YCCC Executive Director for approval. Non-substantive changes include:
 - Transfer of funds from the "Other Costs" line item into "Corps Member wages" line item;
 - Increases or decreases in the number of Corps Members hired, provided the required minimum of five Corps Members are hired is met;
 - Increases in the starting hourly wage for Corps Member to comply with increases in minimum wage rates or to enhance recruitment in areas where the prevailing wages are high;
 - 4) Implementing alternative work plans or emergency response plans as described in Attachment 1:
 - Replacing or adding a work plan to the Project with a similar work plan due to unforeseen circumstances or a beneficial opportunity for Corps Members' career development;
 - Change in the location of a work site due to unforeseen circumstances, such as forest closures;
 - 7) Changes in the amounts or nature of materials and supplies purchased or contributed, provided the changes support Project objectives as outlined in Attachment 1:
 - Changes in the training program due to unforeseen circumstances or a beneficial opportunity, provided Sponsor delivers at least the same number of training hours specified in Attachment 1; and
 - Changes in Sponsor contribution amounts, provided the total amount is 10% of the total funds requested.

- B. Substantive changes that shall require an amendment to this Agreement include:
 - Any decreases to the Project's budget for Corps Member wages that result in less than 70% of requested funds, as required under Paragraph 3(D) of this Agreement;
 - Changes in the essential nature of the Project objectives;
 - An increase in the contract amount; or
 - A term extension.

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YCC TRIVIA

What is the minimum number of corps members that must be hired?

3

5

8

YOUTH CONSE	RVATION CORPS I	NVOICE For REI	MBURSEMENT			
Remit Payment to:						
Working Classroom Inc			Invoice Number:	25-WC	001	
423 Atlantic Ave SW				Invoice Date:		
Albuquerque NM 87102-4108				Invoice Amount	\$	-
Vendor #47644						
Reporting Period-Start Date:						
Reporting Period-End Date:	:		Corps Member V	Vages Percentage:	#DIV/0!	
Total Number of weeks for project:	: 0.00	0				
Line Item	Budget	Adjustments (attach confirmation email from YCC)		Current Request	Remaining Bud	get
Corps Member Wages/FICA/Unemployment/ Workers' Comp	\$ 91,708.24			\$ -		08.24
Other Costs	\$ 32,500.00			\$ -	 	00.00
TOTAL	: \$ 124,208.24	\$ -		\$ -	\$ 124,2	08.24
MATCH (Minimum 10% of funds requested)	Pledged Amount		Previous Match	Current Match	Remaining Ma	tch
Contributions total (attach documentation)	\$ 26,000.00	\$ -		\$ -	\$ 26,0	00.00
				% Match:		
			h is calculated as a t match at least 109		ds requested; per yo ed.	ur
I certify this invoice reflects expenditures accrued during the YCC	Project.					
Prepared by:	e-mail:					
Invoice 1 Invoice 2 Invoice 3	Invoice 4 Invoi	ce 5 Invoice 6	5 Invoice 7	Invoice 8	Invoice 9 Invo	oice 10

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New Mexico Youth Conservation Corps

Calendar Year 2025 Administrative Manual

New Mexico Youth Conservation Corps Commission

1220 South St. Francis Drive (click for detailed directions to the office)
Santa Fe, NM 87505

CONTACTS:

Sarah Wood, Executive Director, sarah.wood@emnrd.nm.gov, 505.470.3710

Morgan Tolen, Program Coordinator, morganl.tolen@emnrd.nm.gov, 505.584.8411 (mobile)

https://www.emnrd.nm.gov/about-ycc/

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orps Member Name	Wage / Hour	# of Hours Worked	Gross Wage	Workers Comp %age	Unemploy ment Insurance %age	FICA	Total
				0.000%	0.000%	0.000%	
	\$ -	0.00	\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -
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			\$ -				\$ -
			\$ -			\$ -	\$ -
			\$ -				\$ -
			\$ -				\$ -
			\$ -				\$ -

Youth Conservation Corps Invoice Worksheet

Worksheet: Other Costs (Supplies, Training, Staff, Admin)				
Item or Invoice Description	# of Units	Total		
			\$ -	-
			\$ -	-
			\$.	-
			\$	-
			\$	-
			\$	-
			\$	-
			\$ -	-
			\$ -	-
			\$ -	-
			\$.	-
		\$ -	\$	_

Other Costs

YCC VEHICLE USAGE FORM

Vehicle Owner:

Vehicle Driver (if different from Owner):

Make & Model:

Date	Reason for Trip	Odometer Start	Odometer End	Number of Miles	# Miles x \$.67/mile
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
				-	0
					n
Cor	ns Members Wages Other Costs Ve	hicle Usage	Form	Offeror Cor	atribution

Corps Members Wages Other Costs

Venicle Usage Form Offeror Contribution

Worksheet: Offeror Contribution

Offerors must submit proof of payment or contribution of in-kind contributions for a minimum of 20% of requested funds.

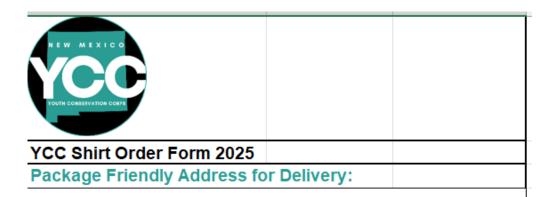
For staff time, please include all benefits in the stated rate.

Volunteer time is valued at \$33.49 / hour as of April 2024

Item or Invoice Description	# of Units	Price/Unit	Total
	0	\$ -	\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -

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Each Corps member and Staffer receives ONE long-sleeve light-weight hoodie and ONE hat. Hats are one size and adjustable and you will be sent the same number of hats as shirts. Please feature these items in project photos.

Shirt Size	Corps Member (1 shirt each)	Staff (1 shirt each)
XXX-Large		
XX-Large		
X-large		
Large		
Medium		
Small		
TOTAL	0	0

Please email this form to morganl.tolen@emnrd.nm.gov or sarah.wood@emnrd.nm.gov



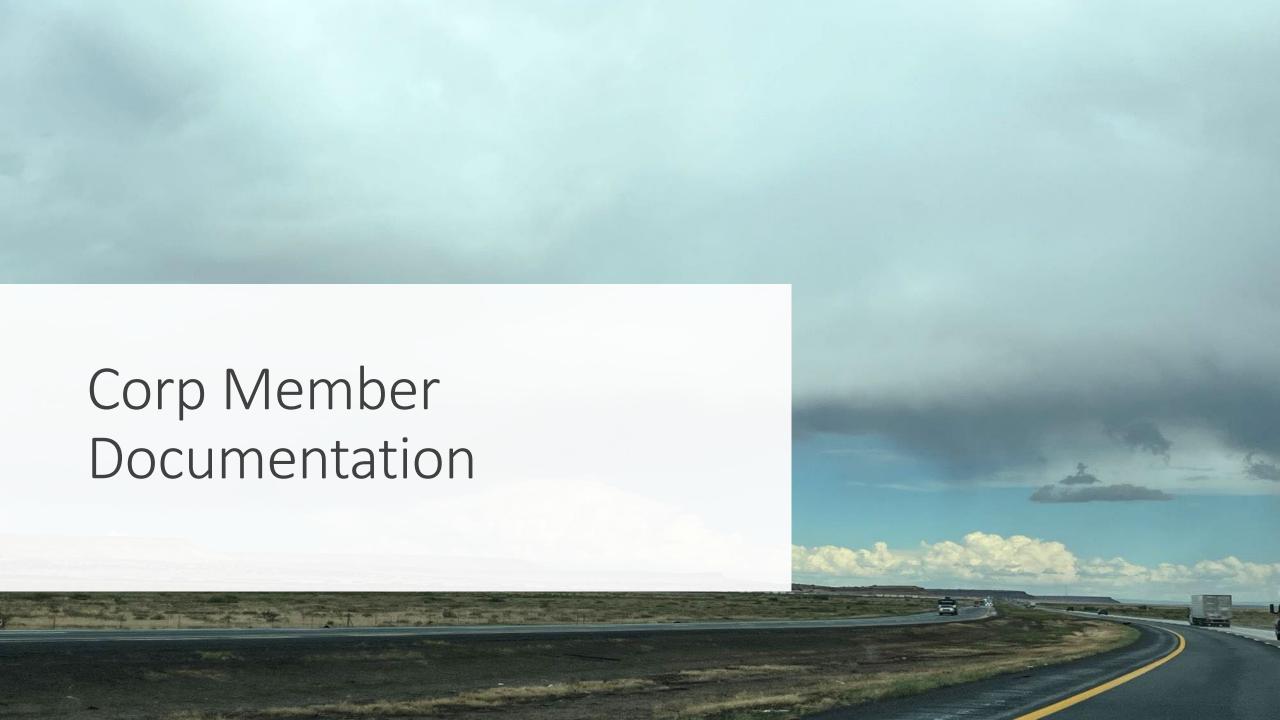




YCC TRIVIA

Where does the QR code on the shirt sleeve lead to?

https://www.emnrd.nm.gov/about-ycc/job-postings/



Documents YCC requires

I-9 Form, complete and correct

W-4 https://www.irs.gov/pub/irs-pdf/fw4.pdf

Proof of NM residency

Work permit from the Department of Workforce Solutions if under the age of 16: https://www.dws.state.nm.us/Child-Labor

YCC Certificate of Eligibility

Documents YCC requires – Proof of NM Residency

APPENDIX B: New Mexico Proof of Residency Documents

Reference: 18.19.5.16 New Mexico Administrative Code

Please note passports, birth certificates and baptism certificates are not proof of New Mexico residency.

- A valid New Mexico driver's license
- 2. A valid New Mexico ID card or
- 3. A current real property rental agreement or purchase agreement
- A utility bill dated within 60 days, such as water, gas, electric, waste, telephone, cable, or satellite bill, but not a bill for a cell <u>phone</u>
- 5. An insurance bill, card, or binder, dated within the past 6 months
- A bank or credit card statement dated within 60 days that contains the corps member's name and address
- 7. An employment pay stub, dated within 60 days that contains the corps member's name and address
- 8. A current, local property tax statement or mortgage documents
- A document from an education institution, such as a transcript, report card or enrollment confirmation, that contains the corps member's name and address and is dated within 60 days
- 10. Original documents from a city, county, state, tribal or federal government organization attesting to the fact that the corps member is a New Mexico <u>resident</u>
- 11. A New Mexico medical assistance card with address on card, letter from issuing agency that came with card showing name and address, or profile printout from issuing agency
- 12. A New Mexico public assistance card with address on card, letter from issuing agency that came with card showing name and address, or profile printout from issuing agency
- 13. Documents acceptable for corps members less than 18 years of age:
 - a) Documents indicating membership in a New Mexico religious organization
 - b) Documents indicating membership in a New Mexico sports organization,
 - c) Two proofs of New Mexico residency of the parent/guardian and an affidavit from the corps member's parent or guardian stating that the corps member lives with that <u>person</u>
- 14. A New Mexico medical or public assistance card, profile printout or a letter from the issuing agency
- 15. A document evidencing eligibility and proof that the corps member's parent or guardian is currently receiving services from a non-profit organization qualified pursuant to Section 501(c)(3) of the Federal Internal Revenue Code of 1986 provided the document displays the corps member's address.

Documents YCC requires

YCC Certificate of Eligibility – This is generated when you enter corps members into the online portal. It is a guarantee to us that the employee meets all the requirements.

Print and place in the employees personnel file.



Must be done at the beginning of the project.

Log in at https://www.emnrd.nm.gov/about-ycc/ycc-project-sponsors/

New Mexico Youth Conservation Corps

Project Sponsor Section

Have you forgotten your password? Click here to have a new one mailed to you.

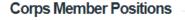
Scroll down to the **Projects** section and click on your current project. If you've had several YCC projects, your current project will be listed last.

Projects

The projects sections list all of your approved YCC projects. Click on the edit button next to the project you wish to maintain, i.e. change contact details, add and release corps members, generate final project or status reports.

	Project	Description	Time Period
Project and Corps member Reporting	YCC Example Project	This project description is a test to demonstrate how to administer a YCC project	6/1/2020 - 8/31/2020

Scroll down to the Corps Member Positions section.



The Corps member section displays positions that have been budgeted for this project and the Corps member is currently employed in that position. Corps members can be added or released from the project here. If a corps member is employed to replace a crew member who has left the project, please release the crew member that left and then add the new corps member in that position.

Note: A Corps member must complete thier survey before they can be released.

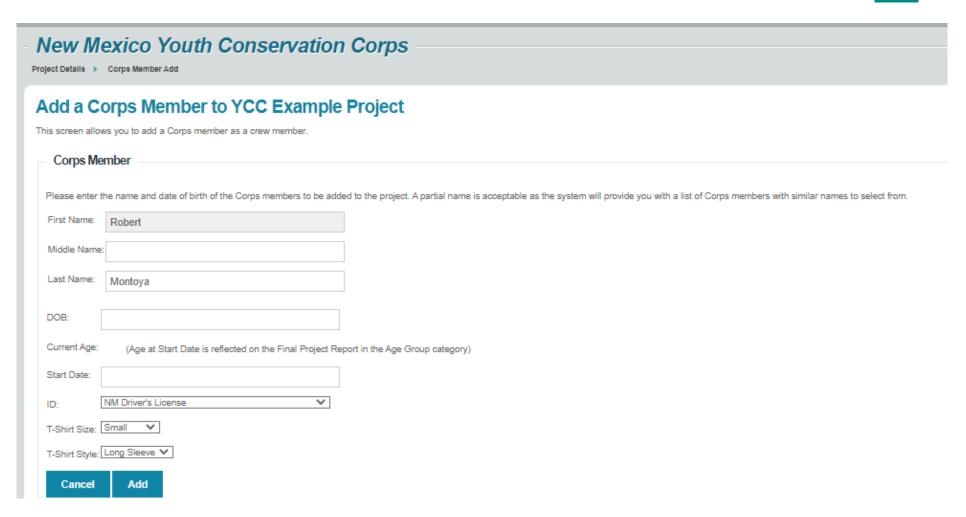
You may print blank surveys by clicking here.

Member

Click on the "Add Corps Member" link

Certificate	Worker, Tina	Leader	Edit/Release
<u>Certificate</u>	Halfabee, Eric T	Additional	Edit/Release
			Add Corps Member

On the next screen enter the corps member's first and last name and press the Add button.



If the corps member has the same name as a corps member in the system, a screen will pop up with the title **Existing Corps Member**. If the information on this screen matches your corps member's information, press Add and the corps member will be added to your project.

New Mexico Youth Conservation Corps Project Details > Corps Member Add

Add a Corps Member to YCC Example Project

This screen allows you to add a Corps member as a crew member.

Existing C	orps Member	
Please loop thr	ough the Corps members until you find the person you wis	h to add. If you can not find the person you are looking for you
First Name:	Robert	
Middle Name:		
Last Name:	Montoya	

If this person is not your corps member, click the Next button until you find the correct person

State:	New Mexico V			
Phone:	(505)989-1855			
Email:	youthworks@hotmail.com			
DOB:	10/22/1988			
Current Age: 33 (Age at Start Date is reflected on the Final Project Report in the Age Group category)				
Work Permit:				
Gender:	O Male O Female O Non-binary			
Start Date:				
ID:	NM Driver's License			
T-Shirt Size:	Small V			
T-Shirt Style: Long Sleeve ✓				
<< Prev	rious Next >>			

OR reach a screen called **New Corps Member.** Here, enter the corps member's address, phone, e-mail.

Add a Corps Member to YCC Example Project This screen allows you to add a Corps member as a crew member.				
New Corps Member				
Please loop through the Corps members until you find the person you wish to add. If you can not find the person you a	ΙΓE			
First Name: Robert				
Middle Name:				
Last Name: Montoya				
T-Shirt Style: Long Sleeve ✔				
<< Previous Next >>				
Cancel Add				

On the next screen, select the "Certificate of Eligibility" option.



Print the Certificate of Eligibility or save it electronically as a PDF and **keep with the employee's file.** The corps member's project key printed at the bottom of the page is the corps member's login for their survey at the end of the project.

Press the blue Return link at the top right.



New Mexico Youth Conservation Corps CERTIFICATION OF ELIGIBILITY

Today's Date:	1/18/2023	Date of Hire:	9/26/2022
Name:	Strong, Sandram		
Street Address:	123 Hedgehog Row		
City, State, Zip Code:	Chama, NM, 88401		
Date of Birth:	12/1/2000	Age: 24	
	(mm/dd/m/)		

I, Sandram Strong, certify that I am:

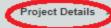
(Printed Corps Member Name)

- 1. A New Mexico resident (attach proof of residency, see page two for acceptable proof)
- Not the child or sibling of the hiring officer or project supervisor.
- Between the ages of 14 25 at the time if hire (attach proof of age, i.e., driver's license or birth certificate);
- 4. Unemployed at the time of hire (no minimum time someone must be unemployed);
- Willing to work in cooperation with YCC Project Sponsor, Crew Leader, and other Corps members in order to complete the goals and tasks established for the YCC program.

Corps Member Key 6801315710825K

This will take you back to the screen below; press "Project Details" to add another corps member.

New Mexico Youth Conservation Corps



Corps Member Forms

Corps Member Forms

Certificate of Eligibility Form & Corps Member Project Key

Please ensure that you have copies of the follow forms on file:

Work Permit (if required)

Certificate of Eligibility

Project key: 605116808626I

The project key is used by this Corps member sign on and complete their project survey. Please give this key to the Corps member.

You may also print the Certificate of Eligibility from the list of corps members. Please also assign a 'Leader', 'Trainer' or 'Member' role to the corps member.

Corps Member Positions

The Corps member section displays positions that have been budgeted for this project and the Corps member is currently employed in that position. Corps members can be added or released from the project here. If a corps member i employed to replace a crew member who has left the project, please release the crew member that left and then add the new corps member in that position.

Note: A Corps member must complete thier survey before they can be released.

You may print blank surveys by clicking here.

	Member		
Certificate	Bigears, Ted	<u>Leader</u>	Edit/Release
Certificate	Tabletop, Jona	Member	Edit/Release
Certificate	Fairplay, Lisa	Member V Leader Trainer Member Member	Edit/Release
Certificate	Public, Art		Edit/Release
Certificate	Lancashire, Fortney		Edit/Release



Recruiting Suggestions

Make job ads enticing and brief to draw youth in – the entire job description may be overwhelming

Asking for a resume may scare off youth who don't have experience. YCC is a job training program

Include the WHY would someone want to work for you

Include specifics like hourly wage, hours, brief description of work and training

Provide a simple application

Examples

👤 櫡 Attention New Mexicans aged 14-25!

Looking for a summer experience that combines work, adventure, and professional development? Look no further than the New Mexico Youth Conservation Corps (YCC) program hosted by the Santa Fe Children's Museum

We are seeking enthusiastic YCC Crew Members for a paid internship to work approximately 35 hours per week, Monday to Friday, for around 16 weeks between May and September. This is your chance to gain valuable job experience through hands-on projects outdoors.

Plus, kickstart your professional development with workshops on financial literacy, sensory-friendly activities, resume building sessions, and field trips to cultural destinations!

Not only will you have an amazing summer experience, but past YCC Crew Members have even secured long-term employment at the Santa Fe Children's Museum.

Don't miss out on this opportunity to work, learn, and grow with the Santa Fe Children's Museum through the YCC program!

Click here to apply https://bit.ly/30GPsWG
#YCCProgram #SummerAdventure #SantaFeChildrensMuseum #SkillsBuilding #ProfessionalDevelopment

Examples



Are you between the ages of 18 to 25 and looking for a unique job opportunity this summer?

June 1 to August 11

Spend the morning performing conservation, campus beautification, and trail maintenance projects. On most afternoons you will receiving training in classes such as First Aid, CPR/AED, Belay and Lead Climbing, Water Safety and the Environment, Microsoft Office Certification, Financial Literacy, Career Planning, and more — Get Paid for an 8-Hour Day!

Youth Conservation Corps Crew Member \$15.50 per hour

Youth Conservation Corps Team Leader \$16.44 per hour

Need Help Applying?

Call the Center for Student Careers & Employment at 505-566-3423 or by email at careercenter@ sanjuancollege.edu to set up an appointment



Your thoughts – what works?



Corps member resources

The Corps Member Benefits webpage, https://www.emnrd.nm.gov/about-ycc/for-ycc-corps-members/, has links to the jobs webpage, an explanation of corps member benefits and a link to the post-project survey.

The QR code on the shirts and water bottles links to the YCC jobs webpage. Here are YCC jobs, other entry-level jobs, and links to job boards and career resources. There is a lot of help out there for youth who want to work.

Corps member benefits

The Youth Conservation Corps (YCC) Commission offers a \$1,500 educational tuition voucher OR a \$500 cash compensation to YCC corps members who have worked on a YCC project for 12 months (48 weeks) within a 48-month period (4 years). The YCC Commission may offer a <u>prorated amount</u> based on a minimum of 32 weeks worked; however, this may be limited by our budget.

The YCC will contact corps members and their sponsors at the conclusion of every project to inform them of their eligibility and provide the necessary information. It is important to include a valid e-mail when entering corps members into our database.