

State of New Mexico  
Energy, Minerals and Natural Resources Department

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**ANNOUNCEMENT**  
Oil Conservation Division Reorganization

The Oil Conservation Division (OCD) today announced the rollout of a new organizational structure in the division that will be implemented over the coming months. The new structure will fix inconsistencies across district offices and streamline processes that will make it easier for companies to operate in New Mexico and enhance our ability to address compliance and enforcement.

The OCD structure has not been updated in many years and the current set up makes it challenging to keep up with the oil and gas activity across the state. The new structure builds in a career progression path within the OCD and makes it easier for the OCD to cross-train staff. This will help to ease heavy workloads and give employees the opportunity to move up within the Division. The OCD wants to encourage our skilled employees to stay in our Division for a long and rewarding career.

Within the new structure the OCD will build a new Hearings Bureau to meet the needs of the Oil Conservation Division and Commission and a new Analytics Bureau to make sure our Division is using the best data. This will help the OCD to oversee oil and gas production in the state and increase the transparency of our data and processes.

These changes are not happening overnight, and not without internal discussions. No offices are closing, no positions are going away, and no employees are being relocated. The OCD will keep the public informed as the reorganization moves along so the correct process is established.

The goal of the new structure is to support our current employees, reduce our vacancy rates, and become a more publicly transparent Division to the public. If you have any questions, please reach out to the OCD front office.